FIRST ATLANTIC BANK LTD

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

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CORPORATE INFORMATION

Board of directors	Mr. Amarquaye Armar	Chairman
	Mr. Odun Odunfa	MD/CEO
	Mr. Papa Madiaw Ndiaye	Member
	Mrs. Patience Asante	Member
	Mr. Daniel Marfo	Member
	Mr. George Yaw Amoah	Member
	Dr. Augustina Amakye	Member
	Mrs. Thelma Efua Quaye	Member
	Mrs. Ifeoluwa Fashola	Member
	Mr. Liadi Adeoye Ayoku	Member

Registered office

Atlantic Place
No. 1 Seventh Avenue
Ridge West
Accra, Ghana

Secretary

Mark Ofori-Kwafo
Atlantic Place
No. 1 Seventh Avenue
Ridge West
Accra, Ghana

Independent auditor

PricewaterhouseCoopers
PwC Tower
A4 Rangoon Lane
Cantonments City
PMB CT 42, Cantonments
Accra, Ghana

REPORT OF THE DIRECTORS

The directors submit their report together with the audited financial statements of First Atlantic Bank Ltd (the "Bank") for the year ended 31 December 2023.

Statement of directors' responsibilities

The directors are responsible for the preparation of the financial statements that give a true and fair view of First Atlantic Bank Ltd's financial position at 31 December 2023, and of the profit or loss and cash flows for the year then ended, and the notes to the financial statements which include a summary of significant accounting policies and other explanatory notes, in accordance with International Financial Reporting Standards (IFRS) with the IAS 29 Directive issued by the Institute of Chartered Accountants Ghana (ICAG) and in the manner required by the Companies Act, 2019 (Act 992) and the Banks and Specialised Deposit Taking Institutions Act, 2016 (Act 930).

The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and for maintaining adequate accounting records and an effective system of risk management.

The directors have made an assessment of the Bank's ability to continue as a going concern and have no reason to believe the business will not be a going concern.

Principal activities

The Bank's principal activities comprise corporate, investment and retail banking under the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930). There was no change in the nature of the Bank's business during the year.

Financial results

The results of the Bank are set out in the statement of profit or loss and other comprehensive income on page 28.

Dividend

The directors do not recommend the payment of a dividend for the year ended 31 December 2023 (2022: Nil).

Directors' training

In line with Bank of Ghana's Corporate Governance Directive, there are structures in place to ensure continuous capacity building of the Board members. This includes an annual certification course facilitated by the Purple Almond Consulting Services on a range of relevant topics to boost the competence of board members on their duties and on prudential banking practices.

Interest in other body corporates

The Bank has non-controlling interests in First Atlantic Brokers LTD and First Atlantic Asset Management LTD as at 31 December 2023.

REPORT OF THE DIRECTORS (continued)

Corporate social responsibilities

The Bank spent GH¢364,449 (2022: GH¢1,789,894) on corporate social responsibilities during the year.

Auditor’s remuneration

The auditor’s remuneration for the audit of the financial statements of the Bank for the year ended 31 December 2023 is disclosed in note 16 to the financial statements.

Auditor

The tenure of the current auditor, PricewaterhouseCoopers, has come to an end in line with Section 81 (4) of the Bank’s and Specialised Deposit-taking Institutions Act, 2016 (Act 930) having served for a period of six (6) years. The Bank has commenced the processes of getting a replacement in line with Section 139 (5) of the Companies Act, 2019 (Act 992) and Section 81 of the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930).

Approval of the financial statements

The financial statements of First Atlantic Bank Ltd were approved by the Board of Directors on 26 March 2024 and signed on its behalf by:

Amarquaye Armar	Odun Odunfa
Board Chairman	MD/CEO

CORPORATE GOVERNANCE FRAMEWORK

First Atlantic Bank Limited is committed to adopting a robust corporate governance framework and applying the highest standards of business integrity and professionalism to safeguard the long-term interests of our stakeholders. To achieve this, the Bank has adopted global best practices in compliance with regulations and codes of corporate governance to establish accountability and transparency as well as preserve the integrity of the Board and Management. The Board not only pays attention to ethical conduct, value enrichment and the implementation of best practices, but also makes significant effort to understand and manage stakeholders' expectations.

First Atlantic Bank Limited believes that full disclosure and transparency in its operations are in the interests of good governance. As indicated in the statement of responsibilities of directors and notes to the financial statements, the Bank adopts standard accounting practices and ensures sound internal controls to facilitate the reliability of the financial statements.

Board of Directors

The Board is responsible for setting the Bank's strategic direction and oversight of executive management. The Board presents a balanced and understandable assessment of the Bank's progress and prospects.

The Board consists of a Non-Executive Chairman, six (6) Non-Executive Directors and three (3) Executive Directors. The Non-Executive Directors are independent of Management and free from any constraints, which could materially interfere with the exercise of their independent judgement. They have the requisite experience and knowledge of the industry, markets, financial and other business sectors to make valuable contributions to the Bank's progress.

The Board have regular meetings with Management (at least quarterly) where various reports ranging from financials, operations, risk, credit, cyber security, compliance, legal and human resources are submitted by Management to the Board through the various Committees for consideration.

The Board has five (5) committees namely, Governance and General Purpose, Loans and Investments, Audit, Risk Management, and Cyber and Information Security. The terms of reference of the Committees are set out below.

Governance and General Purpose Committee

The purpose of the Committee is to provide appropriate advice and recommendations on matters relating to governance, human resource and other general matters. The Committee is made up of four (4) non-executive members and it meets at least once a quarter.

The duties and responsibilities of the committee include orientation and education of new directors; development of policies to facilitate continuous education and development of directors; periodic assessment of the skills of directors; approval of special welfare schemes and proposals; and consideration of disciplinary matters involving top management staff and directors.

The Committee has authority to consider all matters relating to the acquisition, disposal, construction and or refurbishment of landed properties for or by the Bank. It also reviews the Bank's IT strategy and major technology related expenditures.

The Committee also has oversight responsibility of all legal matters and the authority and discretion to review any legal matter, issue, or document.

CORPORATE GOVERNANCE FRAMEWORK (continued)

Loans and Investments Committee

The Loans and Investments Committee is made up of five (5) members of whom four (4) are non-executive directors. The Committee meets at least once a quarter.

The Committee assists the Board in fulfilling its oversight responsibility relating to loans and investments by providing appropriate advice and recommendations on relevant matters.

The duties and responsibilities of the Committee include recommending the membership of the Bank's Management Credit Committee; recommending credit policies and procedures to govern the authority delegated to the Management Credit Committee; and recommending loans, investments and other risk assets to the Board for approval.

Audit Committee

The Audit Committee is made up of five (5) non-executive of whom majority are independent directors. The Committee meets at least once a quarter.

The purpose of the Committee is to establish and operate adequate control systems and sound accounting policies, safeguard the Bank's assets and prepare accurate financial reports and statements that comply with applicable legal and regulatory requirements, and accounting standards.

The duties of the Audit Committee include recommending the selection, appointment, retention, compensation and oversight of the work of the Bank's external auditor; reviewing of quarterly, half-yearly and annual financial reports and considering the budget and strategic business plan of the Bank.

Risk Management Committee

The Risk Management Committee is made up of four (4) members of whom three (3) are non-executive directors. The Committee meets at least once a quarter.

The purpose of the Committee is to oversee the Bank's overall risk management framework and to evaluate the adequacy of the Bank's risk management systems, the action plans in place to manage these risks and to monitor progress towards the achievement of these actions.

The duties and responsibilities of the Committee also include oversight of Enterprise Risk Management, Compliance and Internal controls.

Cyber and Information Security Committee

The Cyber and Information Security Committee is made up of four (4) members of whom three (3) are non-executive directors. The Committee meets at least once a quarter.

The purpose of the Board Cyber and Information Security Committee is to assist the Board of Directors in fulfilling its oversight responsibilities with regard to the Bank's cybersecurity programs and risks.

The duties and responsibilities of the Committee also include developing and implementing institutional policies on cyber and information security, outsourcing, survivability, backup and recovery from cyber incidents, attacks and disaster events.

CORPORATE GOVERNANCE FRAMEWORK (continued)

Profile of board of directors

Non-executive directors	Qualification	Type of Director	Nationality	Other directorship
Mr. Amarquaye Armar	• Masters in Chemical Engineering (Massachusetts Institute of Technology -USA) • First Class honors Degree in Chemical Engineering & Fuel Technology (University of Sheffield – UK)	Independent Director (Board Chairman)	Ghanaian	• Transco CLSG Limited. • Ana Ventures Limited.
Mrs Thelma Efua Quaye	• B.Sc (Electrical & Electronic Engineering) KNUST, Kumasi • MBA, Paris Graduate School of Management, France	Independent Director	Ghanaian	• Smart Africa Secretariat • The Code Factory, Africa
Mrs Ifeoluwa Fashola	• Barrister & Solicitor of the Supreme Court of Nigeria • LLM, University of Wales, Cardiff • ACSI (Chartered Institute of Securities & Investments), UK • Doctorate in Business Administration, UBIS, Geneva (ongoing)	Non-Executive Director	Nigerian	• Kedari Capital Limited, Lagos, Nigeria • Kedari Ghana Limited • First Atlantic Assets Management
Mr Liadi Adeoye Ayoku	• B.Sc (Business Management) University of Nigeria, Nsukka • ACA, Institute of Chartered Accountant, Nigeria • M.Sc (Marketing), University of Lagos, Nigeria	Non-Executive Director	Nigerian	• Bay Finance Investment Ltd • KayVee MicroFinance Bank Ltd • Bay Holdings Ltd

CORPORATE GOVERNANCE FRAMEWORK (continued)

Profile of board of directors

Non-executive directors	Qualification	Type of Director	Nationality	Other directorship
Dr Augustina Amakye	• PhD in Communication Studies from the Regent University, USA. • Master's Degree in Linguistics from Syracuse University, USA.	Independent Director	Ghanaian	• None
Mr. George Yaw Amoah	• Master's Degree in Public Administration from the University of Pennsylvania, USA • Bachelor of Arts Degree in Political Science from the Pace University New York, USA.	Independent Director	Ghanaian	First Atlantic Asset Management Limited
Mr Papa Madiaw Ndiaye	• BA Economics, Harvard University • International Studies-MA, The Joseph Lauder Institute, University of Pennsylvania • International Finance-MBA, The Wharton School University of Pennsylvania	Non- Executive Director	Senegalese	• FSDH Merchant Bank Limited • RMG Concept • FSDH Securities Limited

CORPORATE GOVERNANCE FRAMEWORK (continued)

Profile of board of directors (continued)

Executive directors	Qualification	Nationality	Other directorship	Position
Mr. Odun Odunfa	• BSc Mathematics, Obafemi Awolowo University, Nigeria • MBA, University of Lagos, Nigeria	Nigerian	None	Managing Director/ Chief Executive Officer
Mrs. Patience Asante	• BSc (Hons) Business Administration (Banking and Finance) • Master of Business Administration (Finance) from the University of Ghana	Ghanaian	None	Executive Director - Risk and controls
Mr. Daniel Marfo	• BSc (Hons) Mining Engineering, University of Science & Technology Kumasi • Post Graduate Diploma in Mining Engineering -Kwame Nkrumah University of Science & Technology. • LLB Mountcrest University College, Accra • Bachelor of Law (Ghana school of Law) • MBA (Finance) Lancashire Business School, England • LLM (International Corporate and Commercial Law) from King's College, London	Ghanaian	• First Atlantic Assets Management Limited	Executive Director - Business

CORPORATE GOVERNANCE FRAMEWORK (continued)

Code of business ethics

Management has communicated the principles in the Bank's Code of Conduct to its employees in the discharge of their duties.

The Code sets the professionalism and integrity required for the Bank's operations which covers compliance with the laws, conflicts of interest, environmental issues, reliability of financial reporting, bribery and strict adherence to the principles so as to eliminate the potential for illegal practices.

Compliance with Corporate Governance Directive

The Bank's Directors are responsible and fully aware of their responsibilities, as people charged with governance, for ensuring that the bank's operations comply with relevant provisions of the Corporate Governance Directive, 2018. The Directors independently assessed and documented the corporate governance processes of the Bank and can assert that such processes are effective and successfully achieved their intended objectives, during the period under review. The Directors fully complied with the Corporate Governance Directives during the period under review and there were no breaches. There were no other professional commitments by the Directors except for other directorships as disclosed in their profiles.

Conflict of interest

The Bank has a Conflict of Interest Policy that ensures full compliance by all employees. There were no matters of conflict of interest or potential material conflicts of interest in the reporting period. The Bank ensures periodic awareness creation of the Conflict of Interest Policy.

Report on board evaluation

In accordance with Section 47 and 48 of the Corporate Governance Directive, the independent external evaluation of the Board for the year is completed. The scope of the engagement included roles and responsibilities, competencies, structure and composition, processes and relationships, and other key governance issues.

Shares of the Bank held by Directors and other related parties

The details of shareholders' information are outlined in Appendix I.

Each shareholder has one voting right on every issue. Voting can be either in person at the meeting or by proxy lawfully present.

CORPORATE GOVERNANCE FRAMEWORK (continued)

Board Meetings Attendance

Board members	Audit Committee	Cyber & Information Security Committee	General Purpose Committee	Loans and Investments Committee	Risk Management	Board of Directors
Mr. Armaquaye Armar	-	-	-	-	-	5/5
Mr. Odun Odunfa	-	-	-	4/4	-	5/5
Mr. Papa Madiaw Ndiaye	4/4	4/4	4/4	4/4	4/4	5/5
Mrs. Patience Asante	-	4/4	-	-	-	5/5
Mr. Daniel Marfo	-	-	-	-	4/4	5/5
Mr. George Amoah	4/4	-	-	4/4	4/4	5/5
Dr. Augustina Amakye	4/4	-	4/4	-	4/4	5/5
Mrs. Thelma Quaye	4/4	4/4	-	-	4/4	5/5
Mrs. Ifeoluwa Fashola	-	3/4	3/4	3/4	-	4/5
Mr. Liadi Ayoku	4/4	-	4/4	4/4	-	5/5

CORPORATE GOVERNANCE FRAMEWORK (continued)

Board Meetings Attendance

During the period under review, the Board met five times as per the schedule below.

- January 16, 2023
- April 20, 2023
- July 20, 2023
- October 4, 2023
- December 14, 2023

The Board during the period under review examined the reports of the various Committees and ensured that key issues of concern were duly addressed. The Board ensured that the Bank demonstrated its corporate resourcefulness by effectively adjusting its operational strategies to mitigate the impact of disruptions in the macro-economic environment, while also capitalizing on emerging business opportunities to generate increased value for its stakeholders. The Board ensured that they managed to successfully navigate to achieve a positive financial performance within tolerable risk for the fiscal year ending on 31 December 2023.

2023 Activities of Board Committees

- The Audit Committee reviewed the dashboard of audit activities for 2023 (Operations and Systems Audit, the extent of adherence to internal policies, processes and procedures, operational efficiency as well as the Bank's financial performance.
- The Board Cyber and Information Security Committee considered the status of the Bank's Information Security Project, Cybersecurity Landscape as well as the Cyber and Information Security Awareness training programme.
- The Board Governance and General Purpose Committee considered the Manning Levels, Age and Gender Analysis, Staff training and discipline, appraisals, update on court cases, company secretarial issues, digital channel performance and digital strategy implementation programme.
- The Board Loans and Investment Committee considered the total credit portfolio, analysis on sectoral exposures, product paper performance, asset quality, recoveries portfolio, treasury performance and strategies for growth.
- The Board Risk Management Committee considered the compliance status of the Bank, regulatory requirements, risk, operational and credit risk developments, customer complaints management.

CORPORATE GOVERNANCE FRAMEWORK (continued)

Projected Activities of Board Committees for 2024

- The Audit Committee will review the dashboard of audit activities (Operations and Systems Audit), Operational Efficiency and the Bank's financial performance.
- The Board Cyber and Information Security Committee will focus on the Cybersecurity Landscape, status on the Information Security projects as well as the status on the Security Awareness programme.
- The Board Governance and General Purpose Committee will focus on the Bank's manning Levels, Staff training and discipline, appraisals, update on court cases and digital channel performance.
- The Board Loans and Investment Committee will focus on the Bank's credit portfolio, analysis on sectoral exposures, asset quality, recoveries portfolio and treasury performance
- The Board Risk Management Committee will focus on the compliance status of the Bank, regulatory requirements as well as the risk, operational and credit risk developments.

Material deficiencies

There were no material deficiencies that were identified during the year under review.

Annual Certification

In December 2023, the Board members participated in an annual Corporate Governance Training Programme that was organized by the Institute of Directors, Ghana.

Induction of new directors

There were no induction of any new director during the period under review. A key management personnel was inducted during the period under review.

Resignations and retirements

There were no resignations/retirements of any director during the period under review. However, two (2) key management personnel resigned during the same period.

Board evaluation criteria

The evaluation of the board during the period under review followed a systematic process which involved defining the objectives of the board evaluation, determining the scope of the evaluation and who will be evaluated, defining the roles of board members in the process, establishing the evaluation methodology, conducting the evaluation and reporting the findings and recommendations.

CORPORATE GOVERNANCE FRAMEWORK (continued)

Training and Capacity Building Programmes for the Board

During the period under review, the Board undertook training in ESG, Cybersecurity and Fraud Risk Management as part of capacity building and knowledge enhancement in the discharge of their obligations.

Board Remuneration Policies

The Bank's remuneration policies are geared towards ensuring that the remuneration and reward strategies are set at levels that enable the Bank to attract, motivate and retain the right skills required to efficiently manage the operations and growth of the business as well as align the performance goals of directors to shareholder interest and ensure that Directors make prudent risk-taking decisions in deploying the Bank's resources to generate sustainable growth and to incentivise sustainable long term performance. This approach drives a high-performance culture that rewards individual contributions and the achievement of business results that enhance shareholder value. The Bank provides a mix of short-term and long-term remuneration to incentivise sustainable long-term performance. The remuneration of the Executive Directors shall consist of both fixed and variable components (base salary, share options and performance incentive schemes) subject to shareholder's approval. The reward system takes cognizance of risk taking and its effect on performance but does not encourage excessive risk taking.

The Board Governance and General Purpose Committee determines and approve the remuneration of executive and non-executive directors as well as the compensation of Key Management Personnel.

Board Performance Evaluation

In June 2023, the Institute of Directors, Ghana conducted an evaluation of the Board with the aim of assessing the effectiveness and efficiency of the board, to determine if the performance of the board satisfies all its established ground rules and expectations and recommend where appropriate areas requiring improvement. The evaluation used a combination of online surveys and in person interviews with board members, executive management and other key stakeholders meant to assess the tone at the top, relationship in the boardroom, group dynamics in the boardroom and board culture.

In terms of findings, the Institute noted that the board have the requisite amount of knowledge on the board currently and has a good representation of skills. However, they advised further training in the field of Environmental Social Governance (ESG) issues as well as how to effectively gain more market share through digital banking in Africa. The Institute explained that ESG is a new initiative used to access companies on environmental compliance and that it was very fundamental in positive investment and decision making. A copy of the Board Evaluation Report was submitted to BOG in July 2023.

In December 2023, the Board undertook training in enhanced knowledge in ESG, the role of the Board and ESG Reporting requirements, core concepts in Cybersecurity and Fraud Risk Management in response to the issues raised during the board evaluation exercise.

CORPORATE GOVERNANCE FRAMEWORK (continued)

Succession Planning

The Bank maintains a policy that ensures that highly qualified people are available to fill vacancies at the Board and Executive Management level within the Bank, as and when needed, in order to avoid creation of vacuums or rushed decision to fill the vacuum. It is also geared towards ensuring continuity and stability of the Bank's operations in the event of transition within key positions at the Board and executive/senior management level, while ensuring timely replacement of these key positions. A comprehensive succession plan covering all functions have been developed for implementation.

Internal Control framework

The bank has a well-established internal control framework for identifying, managing, monitoring and reporting risks. The internal control framework provides reasonable assurance that the risk environment is reasonably controlled. The internal audit and compliance functions provide an independent and objective review of the effectiveness and soundness of internal control systems. The Directors have overall responsibility for the bank's internal control and risk management framework. The framework is reviewed annually by the directors for effectiveness and relevance. Implementation of the internal control and risk management framework is the responsibility of Executive Management who also handles the control deficiencies and the corrective measures. The Directors have reviewed the effectiveness of the risk management and internal control framework. No significant failings or weaknesses were identified over the review period. The procedures and processes for identifying and reporting internal control deficiencies or breaches and any preventive actions are set out in the framework under the control of Management and regularly reviewed.

Internal Audit

The Bank maintains an internal audit function that ensures an independent assessment of the Bank's risk profile vis-à-vis its operations and existing controls, assess the reliability and integrity of the Bank's data, systems, processes and management structures and provide independent assurance to stakeholders through the Board Audit Committee (BAC) and Executive Management that the assets and resources of the Bank are safeguarded, its units are operating efficiently/effectively and are in compliance with relevant regulatory requirements, laws, standards and management policies.

Ethics and Professionalism

Management has communicated the principles in the Bank's Code of Conduct to its employees and the Board in the discharge of their duties. The Code sets the professionalism and integrity required for the Bank's operations which covers compliance with the laws, conflicts of interest, environmental issues, reliability of financial reporting, bribery and strict adherence to the principles so as to eliminate the potential for illegal practices. The Bank's Corporate Culture and values promote responsible behaviours in terms of risk awareness, risk taking and risk management. All employees and board members have signed off as having read and understood the Code of Conduct and sanctions for breaching the policy. Management conducted training sessions for employees on the Bank's Code of Conduct during the reporting period. The Board and Management are committed to upholding ethical professional behaviours.

Related Party Transactions

The details of the related party transactions during the period under review are disclosed in note 41.

CORPORATE GOVERNANCE FRAMEWORK (continued)

Details of directors

1. **GHANAIANS**

NAME OF DIRECTOR	TYPE OF DIRECTOR	DATE OF APPOINTMENT	NATIONALITY
Mr Amarquaye Armar	Independent Director (Board Chairman)	April 2020	Ghanaian
Mrs. Patience Asante	Executive Director, Risk	June 2016	Ghanaian
Mr Daniel Marfo	Executive Director, Business	December 2016	Ghanaian
Mr. George Yaw Amoah	Independent Director	April 2020	Ghanaian
Dr. Augustine Amakye	Independent Director	April 2020	Ghanaian
Mrs. Thelma Efua Quaye	Independent Director	October 2022	Ghanaian

2. **OTHER NATIONALS**

NAME OF DIRECTOR	TYPE OF DIRECTOR	DATE OF APPOINTMENT	NATIONALITY
Mr Odun Odunfa	Executive Director (MD/CEO)	July 2016	Nigerian
Mr. Papa Madiaw Ndiaye	Non – Executive Director	July 2018	Senegalese
Mrs. Ifeoluwa Fashola	Non-Executive Director	October 2022	Nigerian
Mr. Liadi Adeoye Ayoku	Non-Executive Director	October 2022	Nigerian

The Board has more than 30% Ghanaian membership as well as on the Audit and Risk Committees.

Audit Committee (membership)

George Yaw Amoah - Ghanaian
Dr. Augustina Amakye - Ghanaian
Mrs. Thelma Quaye - Ghanaian
Mr. Papa Madiaw Ndiaye - Senegalese
Mr. Liadi Ayoku - Nigerian

Risk Committee (membership)

Mrs. Thelma Quaye - Ghanaian
Dr. Augustina Amakye - Ghanaian
Mr. George Amoah - Ghanaian
Mr. Daniel Marfo - Ghanaian

CORPORATE GOVERNANCE FRAMEWORK (continued)

PROFILE OF FIRST ATLANTIC BANK BOARD MEMBERS

AMARQUAYE AMAR
BOARD CHAIRMAN

Amarquaye Armar is an experienced energy consultant serving the World Bank Group's energy Practice for 30 years where he managed a World Bank-administered multi-donor trust fund governed by a Consultative Group comprising 11 bilateral donor agencies and the World Bank. He led the Bank's energy lending operations in West Africa and Bosnia & Herzegovina. He has accumulated practical, wide-ranging know-how and expertise (covering Ghana and the ECOWAS sub-region) in the field of energy/power sector reform, petroleum supply-chain deregulation and structured financing arrangements for infrastructure projects. He also served the Ghanaian government as a Presidential Adviser on Energy between July, 2010 and January, 2013. Mr. Armar is currently an Independent Member of the Board of Directors of the Transco CLSG (Supranational Power Transmission Company of the West Africa Power Pool, jointly owned by Cote D'Ivoire, Liberia, Sierra Leone and Guinea), Chairman of the Board of Directors of Marinus Energy Limited and Executive Director of ANAVENTURES Limited. Additionally, he performs special assignments for the Government of Ghana. He holds a Master Degree in Chemical Engineering (Technology Policy Program) from the Massachusetts Institute of Technology (USA) and a First Class Honors Degree in Chemical Engineering and Fuel Technology from the University of Sheffield (UK).

ODUN ODUNFA
MD/CEO

Odun has over 3 decades of banking experience that is uniquely relevant to leading First Atlantic Bank in the next phase of its growth strategy. He brings to the role a wide range of experience spanning Treasury, Corporate, Investment and Retail Banking in various banks in West Africa. Prior to his appointment, he was the CEO/Managing Director at Kedari Capital Ltd and served in various capacities on the First Atlantic Bank Board of Directors. Odun graduated with BSc Mathematics from Obafemi Awolowo University, Nigeria and MBA from University of Lagos, Nigeria.

PATIENCE ASANTE
EXECUTIVE DIRECTOR (RISK & CONTROL)

Patience is a consummate finance professional and results-driven Risk Management expert with over 22 years of demonstrable experience in credit governance, risk management, project finance, credit structuring, product development for corporate and retail markets. She is a skilled risk manager with proven senior-level experience in credit management and administration. Before joining First Atlantic Bank, Patience successfully managed the Risk Asset portfolios of over GH¢750 million and $250 million at both Universal Merchant Bank (UMB) as Director of Credit and Risk Management and as Head of Credit at the United Bank for Africa (UBA) respectively. She commenced her banking career as a financial Analyst in 1997 and rose to the rank of Deputy Manager, Risk Management in 2006 with Ecobank Ghana limited. From 2006 to 2012 she played various roles in Risk management and Finance functions at Woolwich Building Society, European Social Fund in the United Kingdom and the International Bank in Liberia as its Head of Credit. Patience holds a Bsc (Hons) Business Administration (Banking and Finance) degree and a Master of Business Administration (Finance) from the University of Ghana.

CORPORATE GOVERNANCE FRAMEWORK (continued)

PROFILE OF FIRST ATLANTIC BANK BOARD MEMBERS (continued)

DANIEL MARFO
EXECUTIVE DIRECTOR (BUSINESS)

Daniel is a consummate Corporate & Investment Banker with over seventeen years of experience. He possesses excellent deal origination, structuring, credit and leadership capabilities. Prior to joining First Atlantic Bank he had worked in various capacities with Standard Chartered Bank, Barclays Bank, Ecobank Group, Cal Bank and Fidelity Bank where he was Director Corporate Banking. Daniel holds a BSC (Hons) Mining Engineering (First Class Honours), Postgraduate Diploma in Mining Engineering from the University of Science & Technology Kumasi. Daniel also holds an LLB degree (First Class) from Mountcrest University College and an MBA (Finance) from Lancashire Business School, England. He currently holds an LLM certificate in Corporate and Commercial Law from King's College, London. Daniel serves on the board of First Atlantic Assets Management Limited. He is also a lawyer.

DR. AUGUSTINA AMAKYE
NON-EXECUTIVE DIRECTOR

Dr. Augustina Amakye is a highly skilled communications expert with extensive experience in writing/editing, research, marketing, evaluation and critical analysis. She started her career as a Graduate Research Assistant at Regent University (USA) and thereupon proceeded to provide Consultancy services (specializing in editing and communications) for organizations such as Lionell Spruill, Jr. Campaign; Prymelex Entertainment and Armstrong-Hilton. Augustina has also lectured in Institutions such as South University, Rasmussen College and African University College of Communications where she rose to the rank of Dean, School of Communication Studies. Dr Amakye is currently a Senior Communications Specialist at Prime Communication Consulting where she provides editorial services; develops communications and marketing strategies, and is involved in education management for academic institutions in Ghana. She holds a Ph.D in Communication Studies from the Regent University, USA and a Master's Degree in Linguistics from Syracuse University, USA.

GEORGE YAW AMOAH
NON-EXECUTIVE DIRECTOR

George Yaw Amoah, is a high achieving senior executive with experience in Technology and Investment Banking. He has effectively leveraged his United States Military background in leadership to accomplish organizational goals and compete efficiently in the ever-changing corporate environment. George has extensive entrepreneurial experiences as well as worked with prestigious firms such as Lehman Brothers Holdings Inc (New York), Citibank (New York), Banc One/IBM (USA), Verizon Science (New York), New York Air National Guard, JP Morgan Chase & Co (New York), He also chairs the Audit Committee of First Atlantic Bank. George holds a Master's Degree from the University of Pennsylvania, USA and a BA in Political Science from Pace University New York, USA. He is also a Law Graduate from Mount Crest University, Accra, Ghana.

MRS IFEOLUWA ELIZABETH FASHOLA
NON-EXECUTIVE DIRECTOR

Mrs. Ifeoluwa Elizabeth Fashola is a highly skilled Investment Banker (trained Legal Practitioner) with experience spanning Financial Advisory, Corporate Governance, Financial Regulation, Regulatory Compliance, Risk Management, Corporate Finance, Investment Management, Company Secretariat, Human Resources Management. She is currently the Group Chief Executive Officer (GCEO) of Kedari Capital Limited and having oversight responsibilities for Kedari Ghana Limited and its subsidiaries; First Atlantic Asset Management Ltd and First Atlantic Brokers Limited.

CORPORATE GOVERNANCE FRAMEWORK (continued)

PROFILE OF FIRST ATLANTIC BANK BOARD MEMBERS (continued)

MRS IFEOLUWA ELIZABETH FASHOLA (continued)

She joined Kedari Capital Limited in 2008 as the Head, Legal/Company Secretary/Chief Compliance Officer and was responsible for the operational set-up of Kedari Capital Limited. In 2009, she set-up the Kedari Securities Limited, member of the Nigerian Stock Exchange (via acquisition of Consortium Investments Ltd). Prior to joining Kedari Capital Limited, she was a Lead Consultant, Mortgage Capital Division LEHMAN BROTHERS (MORTGAGE CAPITAL DIVISION), London, UK and was in charge of a 14-man team comprising 7 individuals in London and 7 others in Mumbai handling projects involving Loan originations for Lehman's 3 sub-prime mortgage companies. Ifeoluwa holds a Bachelor of Laws degree from the University of Ile Ife, Barrister at Law from the Nigerian Law School, Master of Laws from the University of Wales and currently pursuing a Doctorate in Business Administration in UBIS, Geneva.

MRS. THELMA EFUA QUAYE
NON-EXECUTIVE DIRECTOR

Mrs. Thelma Efua Quaye is a self-starter and results driven person with great ability to move projects into implementation phase. She has the ability to reinvent herself in a dynamic work environment and has good interpersonal and networking skills. She has fourteen (14) years' experience in different Senior Managerial roles and has diversified international and multicultural experience. She is currently the Chief Digital Infrastructure, Skills and Empowerment Officer at the Smart Africa Secretariat in Kigali, Rwanda. Her key activities include supporting Governments across Africa to transform their economies into a digital one through the building blocks of digital infrastructure, capacity building and inclusivity through empowerment of Women and Girls into ICT. Prior to joining Smart Africa Secretariat in 2019, she worked as the Head of Business at the Code Factory Africa, Accra. She also worked as the Technical Integration Director in Airtel Ghana Limited from November 2017 to January 2018. Thelma holds a Bachelor of Sciences (Electrical and Electronic Engineering) Degree from KNUST and a Master's Degree in Business Administration Laws degree from the Paris Graduate School of Management, Paris – France. She has also undertaken several professional development-training programs.

PAPA MADIAW NDIAYE
NON-EXECUTIVE DIRECTOR

Papa Madiaw Ndiaye is the Chief Executive Officer and Founding Partner of AFIG Funds. He is responsible for managing all aspects of the investment process including deal sourcing and execution, pipeline evaluation, portfolio monitoring and portfolio company engagement. He is also a member of the Funds' investment committees. He is a citizen of Senegal. Papa was an Investment Director at Emerging Markets Partnership in Washington (EMP). He was one of three partners to raise the USD 407 million AIG African Infrastructure Fund, which when launched in 2000, was the largest ever pan-African Fund (about 30% net annual return to date). Prior to joining EMP, he held senior responsibilities for IFC's equity and debt investment activities in capital markets and financial institutions in Africa between 1996 and 2000. Papa spent the early part of his career at Salomon Brothers and joined JP Morgan's Emerging Markets Group in 1992. In 1994, he launched JP Morgan's securities trading in Africa and the Middle East. In 2000, Papa was named Special Advisor for Economic and Financial Affairs to the President of the Republic of Senegal and Chairman of the Senegalese Presidential Economic & Financial Advisory Council. In the same year, he launched MIDROC BVI, a direct investment vehicle for Sheikh Mohammed Al-Amoudi. He serves on the boards of a number of African companies and non-profit organizations involved with Africa. Papa holds an M.B.A. degree from the Wharton School of Business, an M.A. in International Affairs from the University of Pennsylvania's Lauder Institute, and a B.A. in economics from Harvard College.

CORPORATE GOVERNANCE FRAMEWORK (continued)

PROFILE OF FIRST ATLANTIC BANK BOARD MEMBERS (continued)

AYOKU ADEOYE LIADI
NON-EXECUTIVE DIRECTOR

Ayoku Adeoye Liadi has garnered knowledge and experience in banking and finance spanning over 25 years. He has held some senior executive positions in various departments including Business Transformation, Marketing, Operations, Finance control, and Risk management. Ayoku Adeoye Liadi is currently the pioneer Group Managing Director of Bay Holdings Limited. Bay Holdings has interest in Banking, Finance, and Insurance Brokerage. He was previously the Group Managing Director at the Sky Capital and Financial Allied International, a member of SIFAX Group, which has commercial Banking subsidiaries/affiliates in three African Countries, Sierra Leone, Gambia, and Guinea. He was also Deputy Managing Director at UBA Plc where he oversaw over 490 branches of the bank in Nigeria. He also served as the MD/CEO of Guaranty Trust Bank Sierra Leone between 2011 and 2013 where he recorded outstanding achievements and led the bank to become the most profitable bank in 2013 and Best Customer Service Bank Award by KPMG in 2012. Ayoku Adeoye Liadi holds a BSc. and M.sc degree in Business Management and Marketing from University of Nigeria, Nsukka and University of Lagos, Lagos respectively. He is also a Fellow (FCA) of the Institute of Chartered Accountants of Nigeria (ICAN). He is an alumnus of Kellogg Business School USA, Cranfield Business School UK, IMD Business School, Switzerland, and other prestigious institutions.

PROFILE OF EXECUTIVE MANAGEMENT

Odun Odunfa (CEO/MD)
- 30 + years' banking experience
- Former CEO/MD of Kedari Capital
- Experience includes treasury, corporate and investment banking from UBA, Ecobank, Fountain Trust and Capital Bank International
- Education: MBA, University of Lagos, Nigeria, BSc. Mathematics, Obafemi Awolowo University, Nigeria

Patience Asante (Executive Director)
- 20+ years' experience in credit governance, risk management and project finance
- Held various senior management positions in credit and risk management at UBA Ghana, UMB, Ecobank and the International Bank of Liberia
- Education: MBA, University of Ghana, BSc. Administration (Banking & Finance), University of Ghana

Daniel Marfo (Executive Director)
- Corporate and investment banker with over 20+ years' experience.
- Worked at Stanchart, Barclays, Ecobank, CAL Bank and Fidelity Bank in various capacities
- Also, a legal practitioner
- Education: Professional Law Certificate, Ghana School of Law, LLB, Mountcrest University College, MBA Finance, University of Central Lancashire, England, BSc Mining Engineering, KNUST

CORPORATE GOVERNANCE FRAMEWORK (continued)

PROFILE OF EXECUTIVE MANAGEMENT (continued)

Olugbenga Ogundele (Chief Operating Officer)

- 30+ years' experience in banking
- COO at the Bank
- Formerly of First Bank of Nigeria, Intercontinental Bank and Access Bank
- Education: ACCA, MBA, Obafemi Awolowo University, BSc. Banking & Finance, Olabisi Onabanjo University, Institute of Chartered Accountants of Nigeria (ICAN), Chartered Institute of Bankers Nigeria

Mark Ofori- Kwafo (Head Legal)

- Corporate Lawyer with over 20+ experience
- Formerly of FBN, UBA, SG-SSB & Access Bank
- Education: Professional Law Certificate, Ghana School of Law, EMBA, University of Ghana, Bachelor of Laws, University of Ghana

Obed Amissah (Chief Financial Officer)

- 13+ years' experience in banking
- In depth knowledge in accounting, economics, risk management, investments, treasury and performance management
- Acting Head Treasury & Financial Controller
- Formerly of GCB & Capital Bank
- Education: ICAG, ICEG, ACI dealing certificate, Post Graduate & Graduate Diploma in Management (ICM-UK), GSE Securities courses, MSc Accounting & Finance, KNUST, BSc Finance, GIMPA

Samuel Nii Okine (Head Treasury)

- 13+ years' experience in investment, trading, risk and treasury management
- Head Global Market
- Formerly of Bloom Bank Sierra Leone, NIB and Capital Bank
- Education: ACCA, ACI Dealing and Operations Certification, EMBA Finance, BSc Administration (Accounting)

Mary Anderson (Head HR)

- HR Professional with over 19 + experience.
- Formerly of UMB & Standard Chartered Bank
- Education: MSc, Human Resource Management, Cardiff University, SPHRi, BA Secretaryship , University of Cape Coast

Franklin Gbedzi (Chief Information Officer)

- Banking Professional with over 17+ experience
- Formerly of Access Bank & GT Bank
- Education: MSc Project Management, University of East London, B.Ed. Social Science, University of Cape Coast

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Our opinion

In our opinion, the accompanying financial statements give a true and fair view of the financial position of First Atlantic Bank LTD (the "Bank") as at 31 December 2023, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards with the IAS 29 directive issued by the Institute of Chartered Accountants Ghana (ICAG) and in the manner required by the Companies Act, 2019 (Act 992) and the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930).

What we have audited

We have audited the financial statements of First Atlantic Bank LTD for the year ended 31 December 2023.

The financial statements comprise:

- the statement of financial position as at 31 December 2023;
- the statement of profit or loss and other comprehensive income for the year then ended;
- the statement of changes in equity for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, comprising a summary of material accounting policy information and other explanatory information.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Bank in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) (the Code) issued by the International Ethics Standards Board for Accountants and the independence requirements of section 143 of the Companies Act, 2019 (Act 992) that are relevant to our audit of the financial statements. We have fulfilled our other ethical responsibilities in accordance with the Code.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the Bank's financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters

Key audit matters	How our audit addressed the key audit matter
Expected credit losses on loans and advances to customers – GHS119,459,907 Gross loans and advances to customers as at 31 December 2023 amount to GH¢1,821,563,819 out of which an impairment allowance of GH¢119,459,907 was recorded. The Expected Credit Loss (ECL) requires significant judgement in applying the methodology used in determining the following estimates: - Significant increase in credit risk (SICR) focusing on both the qualitative and quantitative criteria used by the Bank. - Definition of default in assessing credit impaired assets. - Probability of Default (PD): the likelihood that borrowers will be unable to meet their debt obligations over a particular time horizon. - Loss given default (LGD): percentage exposure at risk that is not expected to be recovered in an event of default. - Exposure at default (EAD): amount expected to be owed the bank at the time of default. - Forward-looking economic information and scenarios used in the model. The accounting policies, critical estimates and judgements and impairment charge are set out in notes 2.8.1, 3.1, 4.2.1.2, 13 and 20 to the financial statements.	We updated our understanding of the key controls within the loan origination, approval, monitoring and recovery processes and tested relevant controls. We assessed the criteria applied by management in determining significant increase in credit risk and assessed a sample of loans for SICR. We checked that the applied definition of default used is consistent with IFRS 9 qualitative default criteria and days past due backstop indicator. We assessed the methodology used in determining the multiple economic scenario for 12-month and lifetime Probability of Default. We tested the reasonableness of the Loss Given Default (LGD) by reviewing collateral values along with assumptions on haircut, recovery rates and time to realisation. We checked that the projected EAD for off-balance sheet exposures over their contractual period and the projected EAD over the remaining lifetime of on-balance sheet exposures based on the behavioural life of revolving facilities were in compliance with the requirements of IFRS 9. We assessed the reasonableness of forward-looking information used in the impairment calculations by challenging the multiple economic scenarios used and the weighting applied. We tested the appropriateness of disclosures set out in the financial statements.

Key audit matters (continued)

Key audit matters	How our audit addressed the key audit matter
Expected credit losses on investment securities – GH¢143,681,192 The gross balance of investment securities at 31 December 2023 was GH¢2,203,057,564. The associated impairment allowance on the debt instruments was GH¢143,681,192. The Government of Ghana announced a voluntary Domestic Debt Exchange Programme (DDEP) which sought to exchange existing eligible domestic notes and bonds and to suspend debt service payments on Eurobonds. The expected credit loss (ECL) for investment securities is material to the financial statements in terms of magnitude and level of subjective judgement applied by management. Management segmented the securities into a portfolio of instruments eligible for Ghana's Domestic Debt Exchange Programme (DDEP) and those instruments that are not eligible for the Programme. A modification loss GH¢289 million was recognised as a result of the exchange of eligible bonds under the DDEP. The key areas of significant management judgement within the ECL calculation are: - Evaluation of significant increase in credit risk and definition of default focusing on both the qualitative and quantitative criteria used by the Bank; - Incorporation of macro-economic inputs and forward-looking information into the ECL model; and - Input assumptions applied to estimate the probability of default (PD), exposure at default (EAD) and loss given default (LGD). The accounting policies, critical estimates and judgements and impairment charge are set out in notes 2.8.1, 3.5, 4.2.1.2, 13 and 19 to the financial statements.	We obtained an understanding of the DDEP based on the Exchange Memorandum issued by the Government of Ghana. We tested the appropriateness of the staging of the investment securities by independently assessing management's criteria for significant increase in credit risk and definition of default against the requirements of the Standard. We evaluated the appropriateness of forward-looking economic expectations included in the ECL by comparing to independent industry data. We assessed the assumptions relating to discount rate, estimated timing and amount of forecasted cashflows applied within the PD, EAD and LGD for compliance with the requirements of IFRS 9. We tested the mathematical accuracy of the impairment calculation on investment securities. We assessed the appropriateness of the ECL related disclosures for investment securities in the financial statements in accordance with IFRS 9.

Other information

The directors are responsible for the other information. The other information comprises the Corporate Information, Report of the Directors, Corporate Governance Framework, Shareholders' Information and the Value Added Statement but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial statements

The directors are responsible for the preparation of financial statements that give a true and fair view in accordance with International Financial Reporting Standards with the IAS 29 directive issued by the Institute of Chartered Accountants Ghana (ICAG) and in the manner required by the Companies Act, 2019 (Act 992) and the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930), and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Bank or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the Bank's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error,

Auditor's responsibilities for the audit of the financial statements (continued)

- as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors;
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Bank to cease to continue as a going concern; and
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and have communicated with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

The Companies Act, 2019 (Act 992) requires that in carrying out our audit we consider and report on the following matters. We confirm that:

i) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;

ii) in our opinion proper books of account have been kept by the Bank, so far as appears from our examination of those books; and

iii) the Bank's statement of financial position and the Bank's statement of profit or loss and other comprehensive income are in agreement with the books of account.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS (continued)

In accordance with section 85(2) of the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930) we hereby confirm that:

i) the accounts give a true and fair view of the state of affairs of the Bank and the results of operations for the period under review;

ii) we were able to obtain all the information and explanations required for the efficient performance of our duties as auditor;

iii) the Bank's transactions were within its powers; and

iv) except as disclosed in note 39, the Bank has, in all material respects, complied with the provisions of this Act.

With respect to the provisions of the Anti-Money Laundering Act, 2020 (Act 1044), the Anti-Terrorism Act, 2008, (Act 762) and the Regulations made under these enactments, we did not identify any instances of non-compliance based on procedures we performed.

With respect to the provisions of section 21 of the corporate governance disclosure directive (2022) issued by Bank of Ghana, we did not identify any instances of non-compliance regarding the Bank's corporate governance practices and report, based on procedures we performed.

The engagement partner on the audit resulting in this independent auditor's report is Michael Asiedu-Antwi (ICAG/P/1138).

PricewaterhouseCoopers

PricewaterhouseCoopers (ICAG/F/2024/028)
Chartered Accountants
Accra, Ghana
28 March 2024

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
(All amounts are expressed in Ghana cedis)

	Note	Year ended 31 December **2023**	2022
Interest income	8	**847,588,595**	571,957,682
Interest expense	9	**(185,003,438)**	(159,461,341)
Net interest income		**662,585,157**	412,496,341
Fee and commission income	10	**183,984,051**	136,635,527
Fee and commission expense	10	**(60,118,337)**	(41,449,271)
Net fee and commission income		**123,865,714**	95,186,256
Net trading income	11	**254,854,448**	6,847,112
Other operating income	12	**3,718,826**	2,056,279
Operating income		**1,045,024,145**	516,585,988
Net impairment charge	13	**(77,307,290)**	(229,824,486)
Modification loss	19	**(289,119,874)**	-
Personnel expenses	14	**(145,807,147)**	(112,945,145)
Depreciation and amortisation	15	**(32,208,290)**	(22,293,310)
Other expenses	16	**(175,105,239)**	(127,128,421)
Finance cost on lease liability	25	**(2,364,096)**	(2,738,181)
Operating profit		**323,112,209**	21,656,445
Gain from associated companies	21	**230,409**	298,501
Profit before income tax		**323,342,618**	21,954,946
National Fiscal Stabilisation Levy	27	**(16,167,114)**	(1,082,823)
Financial Sector Recovery Levy	28	**(16,167,114)**	(1,082,823)
Income tax expense	17	**(106,951)**	(19,946,748)
Profit for the year		**290,901,439**	(157,448)
Other comprehensive income			
Items that will never be reclassified subsequently to profit or loss			
Revaluation of land and buildings		**-**	359,021,584
Income tax relating to components of other		**-**	(89,755,396)
Other comprehensive income for the year net of tax		**-**	269,266,188
Total comprehensive income for the year		**290,901,439**	269,108,740
Earnings per share – (Ghana pesewas)	38	**86.76**	(0.05)

The notes on pages 33 to 101 are an integral part of the financial statements.

STATEMENT OF FINANCIAL POSITION
(All amounts are expressed in Ghana cedis)

	Note	At 31 December 2023	2022
Assets			
Cash and balances with banks	18	**3,226,880,613**	1,990,143,317
Non-pledged trading securities	19	**8,411,474**	-
Investment securities	19	**2,059,376,372**	1,661,134,879
Loans and advances to customers	20	**1,702,103,912**	1,486,925,175
Investment in associates	21	**1,704,796**	1,474,387
Deferred tax asset	29	**8,953,587**	-
Current tax asset	26	**64,713,634**	9,670,454
Other assets	22	**2,789,753,040**	1,699,885,155
Intangible assets	23	**20,114,879**	6,241,604
Property and equipment	24	**559,232,278**	553,614,697
Right-of-use assets	25	**25,014,493**	19,201,746
Total assets		**10,466,259,078**	7,428,291,414
Liabilities			
Deposits from banks	31	**150,377,250**	189,415,253
Deposits from customers	30	**8,972,968,913**	6,119,099,515
Deferred tax liability	29	**-**	55,272,335
Lease liabilities	25	**11,628,625**	13,342,625
Other liabilities	32	**71,129,187**	81,908,022
Total liabilities		**9,206,103,975**	6,459,037,750
Shareholders' funds			
Stated capital	33	**404,570,053**	404,570,053
Retained earnings	34	**87,940,889**	35,688,846
Revaluation reserve	35	**325,693,414**	325,693,414
Statutory reserve fund	36	**298,576,951**	153,126,231
Credit risk reserve	37	**143,373,796**	50,175,120
Total shareholders' funds		**1,260,155,103**	969,253,664
Total liabilities and shareholders' funds		**10,466,259,078**	7,428,291,414

The notes on pages 33 to 101 are integral part of these financial statements.

The financial statements on pages 28 to 101 were approved by the board of directors on 26 March 2023 and signed on its behalf by:

Amarquaye Armar
Board Chairman

Odun Odunfa
MD/CEO

STATEMENT OF CHANGES IN EQUITY
(All amounts are expressed in Ghana cedis)

Year ended 31 December 2023	Stated capital	Statutory reserve	Credit risk reserve	Revaluation reserve	Retained earnings	Total
At 1 January 2023	**404,570,053**	**153,126,231**	**50,175,120**	**325,693,414**	**35,688,846**	**969,253,664**
Profit for the year	-	-	-	-	**290,901,439**	**290,901,439**
Other comprehensive income net of tax	**-**	**-**	**-**	**-**	**-**	**-**
Total comprehensive income for the year	**-**	**-**	**-**	**-**	**290,901,439**	**290,901,439**
Regulatory transfers						
Transfer to statutory risk reserve	**-**	**145,450,720**	**-**	**-**	**(145,450,720)**	**-**
Transfer from credit risk reserve	**-**	**-**	**93,198,676**	**-**	**(93,198,676)**	**-**
Total regulatory transfers	**-**	**145,450,720**	**93,198,676**	**-**	**(238,649,396)**	**-**
At 31 December 2023	**404,570,053**	**298,576,951**	**143,373,796**	**325,693,414**	**87,940,889**	**1,260,155,103**

The notes on pages 33 to 101 are an integral part of these financial statements.

STATEMENT OF CHANGES IN EQUITY (continued)
(All amounts are expressed in Ghana cedis)

Year ended 31 December 2022	Stated capital	Statutory reserve	Credit risk reserve	Revaluation reserve	Retained earnings	Total
At 1 January 2022	404,570,053	153,126,231	56,396,636	56,427,226	44,624,778	715,144,924
Loss for the year	-	-	-	-	(157,448)	(157,488)
Other comprehensive income net of tax	-	-	-	269,266,188	-	269,266,188
Total comprehensive income for the year	-	-	-	269,266,188	(157,448)	269,108,740
Transactions with equity holders						
Dividend paid	-	-	-	-	(15,000,000)	(15,000,000)
Total transactions with equity holders	-	-	-	-	(15,000,000)	(15,000,000)
Regulatory transfers						
Transfer to credit risk reserve	-	-	(6,221,516)	-	6,221,516	-
	-	-	(6,221,516)	-	6,221,516	-
At 31 December 2022	404,570,053	153,126,231	50,175,120	325,693,414	35,688,846	969,253,664

The notes on pages 33 to 101 are an integral part of these financial statements.

STATEMENT OF CASH FLOWS

(All amounts are expressed in Ghana cedis unless otherwise stated)

	Note	Year ended 31 December 2023	2022
Cash generated from operating activities	40	**1,457,900,571**	1,152,435,944
Tax and levies paid	26	**(146,806,839)**	(79,709,498)
Net cashflow generated in operating activities		**1,311,093,732**	1,072,726,446
Cashflows from investing activities			
Purchase of property and equipment	24	**(31,857,030)**	(33,152,611)
Purchase of intangible assets	23	**(16,438,738)**	(1,515,416)
Proceeds from asset disposal	24	**946,528**	4,931,866
Net cashflows used in investing activities		**(47,349,239)**	(29,736,161)
Cashflow from financing activities			
Payments on lease liabilities	25	**(13,924,911)**	(5,394,295)
Dividends paid		**…………..**	(15,000,000)
Net cashflows used in financing activities		**(13,924,911)**	(20,394,295)
Net increase/ (decrease) in cash and cash		**1,249,819,582**	1,022,595,990
Cash and cash equivalents at 1 January	18	**1,462,343,055**	439,747,065
Cash and cash equivalents at 31 December	18	**2,712,162,637**	1,462,343,055

The notes on pages 33 to 101 are an integral part of these financial statements.

NOTES

1. Reporting entity

First Atlantic Bank LTD (the "Bank") is a Limited liability company incorporated and domiciled in Ghana licensed to carry out universal banking activities. The address of the Bank's registered office is Atlantic Place, No. 1 Seventh Avenue, Ridge West, Accra, Ghana.

2. Summary of significant accounting policies

The principal accounting policies adopted by the Bank in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of preparation

2.1.1 Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) with the IAS 29 Directive issued by the Institute of Chartered Accountants Ghana (ICAG) and in the manner required by the Companies Act, 2019 (Act 992) and the Banks and Specialised Deposit Taking Institutions Act, 2016 (Act 930).

These financial statements have been prepared under the historical cost convention, except for pledged and non-pledged trading assets and derivative financial instruments which are measured at fair value.

The ICAG issued a directive in November 2023 to accountants in business and accountants in practice, together with an update in January 2024 on the application of IAS 29 in Ghana. The ICAG asserts in the directive that based on its analysis of the quantitative and qualitative indicators referred to in IAS 29, Ghana was not a hyperinflationary economy as of December 2023, therefore, IAS 29 will not be applicable for December 2023 financial reporting period. In compliance with the directive, the financial statements of the Bank, including the comparative figures, have not been stated in terms of the measuring unit current at the end of the reporting period.

The preparation of the financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires the directors to exercise judgement in the process of applying the Bank's accounting policies. Changes in assumptions may have a significant impact on the financial statements in the period the assumptions changed. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

2.1.2 Basis of measurement

The financial statements have been prepared under the historical cost convention except for the following:

- Buildings measured at fair value;
- Financial assets at fair value through profit or loss are measured at fair value; and
- Financial assets at fair value through other comprehensive income (FVOCI) are measured at fair value.

2.1.3 Going concern

These financial statements have been prepared on the basis that the Bank will continue to operate as a going concern.

NOTES (continued)

2. Summary of significant accounting policies

2.1.4 Changes in accounting policies and disclosures

(a) New standards, amendments and interpretations adopted by the Bank

The following standards and interpretations apply for the first time to financial reporting periods commencing on or after 1 January 2023.

(i) Disclosure of Accounting Policies – Amendments to IAS 1 and IFRS Practice Statement

The IASB amended IAS 1 to require entities to disclose their material rather than their significant accounting policies. The amendments define what is 'material accounting policy information' and explain how to identify when accounting policy information is material. They further clarify that immaterial accounting policy information does not need to be disclosed. If it is disclosed, it should not obscure material accounting information. To support this amendment, the IASB also amended IFRS Practice Statement 2 Making Materiality Judgements to provide guidance on how to apply the concept of materiality to accounting policy disclosures.

(ii) Definition of Accounting Estimates – Amendments to IAS 8

The amendment to IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors clarifies how companies should distinguish changes in accounting policies from changes in accounting estimates. The distinction is important, because changes in accounting estimates are applied prospectively to future transactions and other future events, but changes in accounting policies are generally applied retrospectively to past transactions and other past events as well as the current period.

(iii) Deferred Tax related to Assets and Liabilities arising from a Single Transaction – Amendments to IAS 12

The amendments to IAS 12 Income Taxes require companies to recognise deferred tax on transactions that, on initial recognition, give rise to equal amounts of taxable and deductible temporary differences. They will typically apply to transactions such as leases of lessees and decommissioning obligations and will require the recognition of additional deferred tax assets and liabilities. The amendment should be applied to transactions that occur on or after the beginning of the earliest comparative period presented. In addition, entities should recognise deferred tax assets (to the extent that it is probable that they can be utilised) and deferred tax liabilities at the beginning of the earliest comparative period for all deductible and taxable temporary differences associated with:

• right-of-use assets and lease liabilities, and

• decommissioning, restoration and similar liabilities, and the corresponding amounts recognised as part of the cost of the related assets.

The cumulative effect of recognising these adjustments is recognised in retained earnings, or another component of equity, as appropriate. IAS 12 did not previously address how to account for the tax effects of on-balance sheet leases and similar transactions and various approaches were considered acceptable. Some entities may have already accounted for such transactions consistent with the new requirements. These entities will not be affected by the amendments.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.1 Basis of preparation (continued)

2.1.4 Changes in accounting policies and disclosures (continued)

(b) New standards, amendments and interpretations adopted by the Bank (continued)

(iv) OECD Pillar Two Rules

In December 2021, the Organisation for Economic Co-operation and Development (OECD) released the Pillar Two model rules (the Global AntiBase Erosion Proposal, or 'GloBE') to reform international corporate taxation. Large multinational enterprises within the scope of the rules are required to calculate their GloBE effective tax rate for each jurisdiction where they operate. They will be liable to pay a top-up tax for the difference between their GloBE effective tax rate per jurisdiction and the 15% minimum rate.

In May 2023, the IASB made narrow-scope amendments to IAS 12 which provide a temporary relief from the requirement to recognise and disclose deferred taxes arising from enacted or substantively enacted tax law that implements the Pillar Two model rules, including tax law that implements qualified domestic minimum top-up taxes described in those rules.

The amendments also require affected companies to disclose:

- the fact that they have applied the exception to recognising and disclosing information about deferred tax assets and liabilities related to Pillar Two income taxes
- their current tax expense (if any) related to the Pillar Two income taxes, and
- during the period between the legislation being enacted or substantially enacted and the legislation becoming effective, known or reasonably estimable information that would help users of financial statements to understand an entity's exposure to Pillar Two income taxes arising from that legislation. If this information is not known or reasonably estimable, entities are instead required to disclose a statement to that effect and information about their progress in assessing the exposure.

(v) IFRS 17 – Insurance Contracts

IFRS 17 was issued in May 2017 as replacement for IFRS 4 Insurance Contracts. It requires a current measurement model where estimates are remeasured in each reporting period. Contracts are measured using the building blocks of:

- discounted probability-weighted cash flows
- an explicit risk adjustment, and
- a contractual service margin (CSM) representing the unearned profit of the contract which is recognised as revenue over the coverage period.

The standard allows a choice between recognising changes in discount rates either in the statement of profit or loss or directly in other comprehensive income. The choice is likely to reflect how insurers account for their financial assets under IFRS 9.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.1 Basis of preparation (continued)

2.1.4 Changes in accounting policies and disclosures (continued)

(b) New standards, amendments and interpretations adopted by the Bank (continued)

v) IFRS 17 – Insurance Contracts (continued)

An optional, simplified premium allocation approach is permitted for the liability for the remaining coverage for eligible groups of insurance contracts, which are often written by non-life insurers.

There is a modification of the general measurement model called the ‘variable fee approach’ for certain contracts written by life insurers where policyholders share in the returns from underlying items. When applying the variable fee approach, the entity’s share of the fair value changes of the underlying items is included in the CSM. The results of insurers using this model are therefore likely to be less volatile than under the general model.

The new rules will affect the financial statements and key performance indicators of all entities that issue insurance contracts or investment contracts with discretionary participation features.

Targeted amendments made in July 2020 aimed to ease the implementation of the standard by reducing implementation costs and making it easier for entities to explain the results from applying IFRS 17 to investors and others. The amendments also deferred the application date of IFRS 17 to 1 January 2023.

Further amendments made in December 2021 added a transition option that permits an entity to apply an optional classification overlay in the comparative period(s) presented on initial application of IFRS 17. The classification overlay applies to all financial assets, including those held in respect of activities not connected to contracts within the scope of IFRS 17. It allows those assets to be classified in the comparative period(s) in a way that aligns with how the entity expects those assets to be classified on initial application of IFRS 9. The classification can be applied on an instrument-by-instrument basis. Entities must disclose separately the amounts of proceeds and costs relating to items produced that are not an output of the entity’s ordinary activities.

(b) New standards, amendments and interpretations issued/amended but not effective

Certain new accounting standards and interpretations have been published that are not mandatory for December 31, 2023 reporting periods and have not been early adopted by the Bank. These standards are not expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

Amendments made to IAS 1 Presentation of Financial Statements in 2020 and 2022 clarified that liabilities are classified as either current or noncurrent, depending on the rights that exist at the end of the reporting period. Classification is unaffected by the entity’s expectations or events after the reporting date (e.g. the receipt of a waiver or a breach of covenant).

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.1 Basis of preparation (continued)

2.1.4 Changes in accounting policies and disclosures (continued)

(b) New standards, amendments and interpretations issued/amended but not effective

(i) Classification of Liabilities as Current or Non-current – Amendments to IAS 1 Non-current Liabilities with Covenants – Amendments to IAS 1

Covenants of loan arrangements will not affect classification of a liability as current or non-current at the reporting date if the entity must only comply with the covenants after the reporting date. However, if the entity must comply with a covenant either before or at the reporting date, this will affect the classification as current or non-current even if the covenant is only tested for compliance after the reporting date.

The amendments require disclosures if an entity classifies a liability as noncurrent and that liability is subject to covenants that the entity must comply with within 12 months of the reporting date. The disclosures include:

- the carrying amount of the liability
- information about the covenants, and
- facts and circumstances, if any, that indicate that the entity may have difficulty complying with the covenants.

The amendments also clarify what IAS 1 means when it refers to the 'settlement' of a liability. Terms of a liability that could, at the option of the counterparty, result in its settlement by the transfer of the entity's own equity instrument can only be ignored for the purpose of classifying the liability as current or non-current if the entity classifies the option as an equity instrument. However, conversion options that are classified as a liability must be considered when determining the current/non-current classification of a convertible note.

The amendments must be applied retrospectively in accordance with the normal requirements in IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors. Special transitional rules apply if an entity had early adopted the 2020 amendments regarding the classification of liabilities as current or non-current.

(ii) Lease Liability in a Sale and Leaseback – Amendments to IFRS 16

In September 2022, the IASB finalised narrow-scope amendments to the requirements for sale and leaseback transactions in IFRS 16 Leases which explain how an entity accounts for a sale and leaseback after the date of the transaction.

The amendments specify that, in measuring the lease liability subsequent to the sale and leaseback, the seller-lessee determines 'lease payments' and 'revised lease payments' in a way that does not result in the seller-lessee recognising any amount of the gain or loss that relates to the right of use that it retains. This could particularly impact sale and leaseback transactions where the lease payments include variable payments that do not depend on an index or a rate. 1 January 2024

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.1 Basis of preparation (continued)

2.1.4 Changes in accounting policies and disclosures (continued)

(b) New standards, amendments and interpretations issued/amended but not effective

(iii) Supplier finance arrangements – Amendments to IAS 7 and IFRS 7

The IASB has issued new disclosure requirements about supplier financing arrangements ('SFAs'), after feedback to an IFRS Interpretations Committee agenda decision highlighted that the information required by IAS 7 Statement of Cash Flows and IFRS 7 Financial Instruments: Disclosures falls short of meeting user information needs.

The objective of the new disclosures is to provide information about SFAs that enables investors to assess the effects on an entity's liabilities, cash flows and the exposure to liquidity risk. The new disclosures include information about the following:

The terms and conditions of SFAs.

1. The carrying amounts of financial liabilities that are part of SFAs and the line items in which those liabilities are presented.
2. The carrying amount of the financial liabilities in (b) for which suppliers have already received payment from the finance providers.
3. The range of payment due dates for both the financial liabilities that are part of SFAs, and comparable trade payables that are not part of such arrangements.
4. Non-cash changes in the carrying amounts of financial liabilities in (b).
5. Access to SFA facilities and concentration of liquidity risk with finance providers.

The IASB has provided transitional relief by not requiring comparative information in the first year, and also not requiring disclosure of specified opening balances. Further, the required disclosures are only applicable for annual periods during the first year of application. Therefore, the earliest that the new disclosures will have to be provided is in annual financial reports for December 2024 year-ends, unless an entity has a financial year of less than 12 months. 1 January 2024

(iv) Sale or contribution of assets between an investor and its associate or joint venture – Amendments to IFRS 10 and IAS 28

The IASB has made limited scope amendments to IFRS 10 Consolidated Financial Statements and IAS 28 Investments in Associates and Joint Ventures. The amendments clarify the accounting treatment for sales or contribution of assets between an investor and their associates or joint ventures. They confirm that the accounting treatment depends on whether the nonmonetary assets sold or contributed to an associate or joint venture constitute a 'business' (as defined in IFRS 3 Business Combinations).

Where the non-monetary assets constitute a business, the investor will recognise the full gain or loss on the sale or contribution of assets. If the assets do not meet the definition of a business, the gain or loss is recognised by the investor only to the extent of the other investor's interests in the associate or joint venture. The amendments apply prospectively.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.2 Foreign currency translation

Functional and presentation currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the Bank operates ('the functional currency'). The financial statements are presented in Ghana cedi (GH¢), which is the Bank's functional and presentation currency.

Transaction and balances

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognised in profit or loss.

Foreign exchange gains and losses that relate to borrowings are presented in the statement of profit or loss, within finance costs. All other foreign exchange gains and losses are presented in the statement of profit or loss in net trading income.

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss. Translation differences on non-monetary assets and liabilities such as equities held at fair value through profit or loss are recognised in profit or loss as part of the fair value gain or loss and translation differences on non-monetary assets such as equities classified as at fair value through other comprehensive income are recognised in other comprehensive income.

2.3 Interest income and expense

Interest income and expense for all interest-bearing financial instruments are recognised within 'interest income' and 'interest expense' in profit or loss using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial asset or a financial liability and allocating interest income or interest expense over the relevant period.

The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability. When calculating the effective interest rate, the Bank estimates cash flows considering all contractual terms of the financial instrument, including prepayment options, but does not consider future credit losses. The calculation includes all fees and points paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums or discounts.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.4 Fee and commission income

Fee and commission income, including transactional fees, account servicing fee, and placement fees are recognised as the related services are performed.

Loan commitment fees for loans that are not likely to be drawn down are deferred, together with related direct costs and recognised on a straight-line basis over the commitment period.

2.5 Fee and commission expense

Fee and commission expenses, which relate mainly to transaction and service fees, are expensed as the related services are received.

2.6 Net trading income

Net trading income comprises gains less losses relating to trading assets and liabilities, including realised and unrealised fair value changes and foreign exchange differences, and fair value gains and losses on financial assets measured fair value through profit and loss.

2.7 Dividend income

Dividend income is recognised when the Bank’s right to receive payment is established.

2.8 Financial assets and liabilities

2.8.1 Financial assets

Classification and subsequent measurement

The Bank applies IFRS 9 and classifies its financial assets in the following measurement categories:

- Fair value through profit or loss (FVPL);
- Fair value through other comprehensive income (FVOCI); or
- Amortised cost.

Debt instruments

Debt instruments are those instruments that meet the definition of a financial liability from the issuer's perspective, such as loans and investment securities.

Classification and subsequent measurement of debt instruments depend on:

- the Bank's business model for managing the asset; and
- the cash flow characteristics of the asset.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.8 Financial assets and liabilities (continued)

2.8.1 Financial assets (continued)

Classification and subsequent measurement (continued)

Debt instruments (continued)

Based on these factors, the Bank classifies its debt instruments into one of the following three measurement categories:

Fair value through profit or loss: Assets that do not meet the criteria for amortised cost or FVOCI are measured at fair value through profit or loss. A gain or loss on a debt investment that is subsequently measured at fair value through profit or loss and is not part of a hedging relationship is recognised in profit or loss and presented in the profit or loss statement within ‘net trading income' in the period in which it arises. Interest income from these financial assets is included in 'interest income' using the effective interest rate method.

Fair value through other comprehensive income (FVOCI): Financial assets that are held for collection of contractual cash flows and for selling the assets, where the assets' cash flows represent solely payments of principal and interest, and that are not designated at FVPL, are measured at fair value through other comprehensive income (FVOCI). Movements in the carrying amount are taken through OCI, except for the recognition of impairment gains or losses, interest revenue and foreign exchange gains and losses on the instrument's amortised cost which are recognised in profit or loss. When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss and recognised in ‘net trading income'. Interest income from these financial assets is included in 'Interest income' using the effective interest rate method.

Amortised cost: Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest ('SPPI'), and that are not designated at FVPL, are measured at amortised cost. The carrying amount of these assets is adjusted by any expected credit loss allowance recognised and measured. Interest income from these financial assets is included in 'Interest income' using the effective interest rate method.

Business model: The business model reflects how the Bank manages the assets in order to generate cash flows. That is, whether the Bank's objective is solely to collect the contractual cash flows from the assets or is to collect both the contractual cash flows and cash flows arising from the sale of assets. If neither of these is applicable (e.g. financial assets are held for trading purposes), then the financial assets are classified as part of 'other' business model and measured at FVPL. Factors considered by the Bank in determining the business model for a group of assets include past experience on how the cash flows for these assets were collected, how the asset's performance is evaluated and reported to key management personnel, how risks are assessed and managed and how managers are compensated. Securities held for trading are held principally for the purpose of selling in the near term or are part of a portfolio of financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking. These securities are classified in the 'other' business model and measured at FVPL.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.8 Financial assets and liabilities (continued)

2.8.1 Financial assets (continued)

Classification and subsequent measurement (continued)

Debt instruments (continued)

SPPI: Where the business model is to hold assets to collect contractual cash flows or to collect contractual cash flows and sell, the Bank assesses whether the financial instruments' cash flows represent solely payments of principal and interest (the `SPPI test'). In making this assessment, the Bank considers whether the contractual cash flows are consistent with a basic lending arrangement i.e. interest includes only consideration for the time value of money, credit risk, other basic lending risks and a profit margin that is consistent with a basic lending arrangement. Where the contractual terms introduce exposure to risk or volatility that are inconsistent with a basic lending arrangement, the related financial asset is classified and measured at fair value through profit or loss.

The Bank reclassifies debt investments when and only when its business model for managing those assets changes. The reclassification takes place from the start of the first reporting period following the change. Such changes are expected to be very infrequent and none occurred during the period.

Equity instruments

Equity instruments are instruments that meet the definition of equity from the issuer's perspective; that is, instruments that do not contain a contractual obligation to pay and that evidence a residual interest in the issuer's net assets. Examples of equity instruments include basic ordinary shares.

The Bank subsequently measures all equity investments at fair value through profit or loss, except where the Bank's management has elected, at initial recognition, to irrevocably designate an equity investment at fair value through other comprehensive income. The Bank's policy is to designate equity investments as FVOCI when those investments are held for purposes other than to generate investment returns. When this election is used, fair value gains and losses are recognised in OCI and are not subsequently reclassified to profit or loss, including on disposal. Impairment losses (and reversal of impairment losses) are not reported separately from other changes in fair value. Dividends, when representing a return on such investments, continue to be recognised in profit or loss as other income when the Bank's right to receive payments is established.

Impairment of financial assets

The Bank assesses on a forward-looking basis the expected credit loss ('ECL') associated with its debt instrument assets carried at amortised cost and FVOCI and with the exposure arising from loan commitments and financial guarantee contracts.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.8 Financial assets and liabilities (continued)

2.8.1 Financial assets (continued)

Impairment of financial assets (continued)

The Bank recognises a loss allowance for such losses at each reporting date. The measurement of ECL reflects:

- An unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes;
- The time value of money; and
- Reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

Note 4.2.1 provides more details of how the expected credit loss allowance is measured.

Modification of loans

The Bank sometimes renegotiates or otherwise modifies the contractual cash flows of loans to customers. When this happens, the Bank assesses whether or not the new terms are substantially different to the original terms. The Bank does this by considering, among others, the following factors:

- If the borrower is in financial difficulty, whether the modification merely reduces the contractual cash flows to amounts the borrower is expected to be able to pay.
- Significant extension of the loan term when the borrower is not in financial difficulty.
- Significant change in the interest rate.
- Insertion of collateral, other security or credit enhancements that significantly affect the credit risk associated with the loan.
- Change in the currency the loan is denominated in.

If the terms are substantially different, the Bank derecognises the original financial asset and recognises a 'new' asset at fair value and recalculates a new effective interest rate for the asset.

The date of renegotiation is consequently considered to be the date of initial recognition for impairment calculation purposes, including for the purpose of determining whether a significant increase in credit risk has occurred. However, the Bank also assesses whether the new financial asset recognised is deemed to be credit-impaired at initial recognition, especially in circumstances where the renegotiation was driven by the debtor being unable to make the originally agreed payments. Differences in the carrying amount are also recognised in profit or loss as a gain or loss on derecognition.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.8 Financial assets and liabilities (continued)

2.8.1 Financial assets (continued)

Modification of loans (continued)

If the terms are not substantially different, the renegotiation or modification does not result in derecognition, and the Bank recalculates the gross carrying amount based on the revised cash flows of the financial asset and recognises a modification gain or loss in profit or loss.

The new gross carrying amount is recalculated by discounting the modified cash flows at the original effective interest rate (or credit-adjusted effective interest rate for purchased or originated credit-impaired financial assets).

Derecognition other than on a modification

Financial assets, or a portion thereof, are derecognised when the contractual rights to receive the cash flows from the assets have expired, or when they have been transferred and either (i) the Bank transfers substantially all the risks and rewards of ownership, or (ii) the Bank neither transfers nor retains substantially all the risks and rewards of ownership and the Bank has not retained control.

The Bank enters into transactions where it retains the contractual right to receive cash flows from assets but assumes a contractual obligation to pay those cash flows to other entities and transfers substantially all of the risks and rewards. These transactions are accounted for as “pass through” transfers that result in derecognition if the Bank:

- Has no obligation to make payments unless it collects equivalent amounts from the assets;
- Is prohibited from selling or pledging the assets; and
- Has an obligation to remit any cash it collects from the assets without material delay

Collateral (shares and bonds) furnished by the Bank under standard repurchase agreements and securities lending and borrowing transactions are not derecognised because the Bank retains substantially all the risks and rewards on the basis of the predetermined repurchase price, and the criteria for derecognition are therefore not met. This also applies to certain transactions in which the Bank retains a substantial residual interest.

2.8.2 Financial liabilities

Classification and subsequent measurement

In both the current and prior periods, financial liabilities are classified and subsequently measured at amortised cost except for financial guarantee contracts and loan commitments. The ‘amortised cost’ of a financial liability is the amount at which the financial asset or financial liability is measured at initial recognition, minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between the initial amount recognised and the maturity amount, minus any reduction for impairment.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.8 Financial assets and liabilities (continued)

Classification and subsequent measurement (continued)

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a de-recognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in profit or loss.

2.8.3 Financial guarantees contracts and loan commitments

Financial guarantee contracts are contracts that require the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payments when due, in accordance with the terms of a debt instrument. Such financial guarantees are given to banks, financial institutions and others on behalf of customers to secure loans, overdrafts and other banking facilities.

Financial guarantee contracts are initially measured at fair value and subsequently measured at the higher of:

- The amount of the loss allowance; and
- The premium received on initial recognition less income recognised in accordance with the principles of IFRS 15.

For loan commitments and financial guarantee contracts, the loss allowance is recognised as a provision. However, for contracts that include both a loan and an undrawn commitment and the Bank cannot separately identify the expected credit losses on the undrawn commitment component from those on the loan component, the expected credit losses on the undrawn commitment are recognised together with the loss allowance for the loan. To the extent that the combined expected credit losses exceed the gross carrying amount of the loan, the expected credit losses are recognised as a provision.

2.8.4 Determination of fair value

For financial instruments traded in active markets, the determination of fair values of financial instruments is based on quoted market prices or dealer price quotations. This includes listed equity securities and quoted debt instruments on stock exchanges.

A financial instrument is regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm’s length basis. If the above criteria are not met, the market is regarded as being inactive. Indicators that a market is inactive are when there is a wide bid-offer spread or significant increase in the bid-offer spread or there are few recent transactions.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.8 Financial assets and liabilities (continued)

2.8.4 Determination of fair value (continued)

For all other financial instruments, fair value is determined using valuation techniques. In these techniques, fair values are estimated from observable data in respect of similar financial instruments, using models to estimate the present value of expected future cash flows or other valuation techniques, using inputs (for example, yield curve of government securities, FX rates, volatilities and counterparty spreads) existing at the reporting dates.

The Bank uses widely recognised valuation models for determining fair values of non-standardised financial instruments of lower complexity, such as interest rate and currency swaps. For these financial instruments, inputs into models are generally market-observable.

Valuation models such as present value techniques are used primarily to value unlisted debt securities and other debt instruments for which markets were or have become illiquid. Some of the inputs to these models may not be market observable and are therefore estimated based on assumptions.

The output of a model is always an estimate or approximation of a value that cannot be determined with certainty, and valuation techniques employed may not fully reflect all factors relevant to the positions the Bank holds. Valuations are therefore adjusted, where appropriate, to allow for additional factors including model risks, liquidity risk and counterparty credit risk. Based on the established fair value model governance policies, and related controls and procedures applied, the directors believe that these valuation adjustments are necessary and appropriate to fairly state the values of financial instruments carried at fair value. Price data and parameters used in the measurement procedures applied are generally reviewed carefully and adjusted, if necessary – particularly in view of the current market developments. The fair values of contingent liabilities and irrevocable loan commitments correspond to their carrying amounts.

2.8.5 Repurchase and reverse repurchase agreements

Securities may be lent subject to a commitment to repurchase it at a specified date (‘a repo’). Such securities are not derecognised but retained on the statement of financial position when substantially all the risks and rewards of ownership remain with the Bank. Any cash received, including accrued interest, is recognised on the statement of financial position reflecting its economic substance as a loan to the Bank.

Conversely, securities borrowed or purchased securities subject to a commitment to resell at a specified date (a ‘reverse repo’) is not recognised on the statement of financial position as the transactions are treated as collateralised loans. However, where the securities borrowed is sold to third parties, the obligation to repurchase the securities is recorded as a trading liability at fair value and any subsequent gain or loss included in net trading income.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.8 Financial assets and liabilities (continued)

2.8.6 Reclassification of financial assets

The Bank may choose to reclassify a non-derivative financial asset held for trading out of the fair value through profit or loss category if the financial asset is no longer held for the purpose of selling it in the near-term. Financial assets are permitted to be reclassified out of the fair value through profit or loss category only in rare circumstances arising from a single event that is unusual and highly unlikely to recur in the near-term.

In addition, the Bank may choose to reclassify financial assets out of the fair value through profit or loss (FVPL) or fair value through other comprehensive income (FVOCI) categories if the Bank has the intention and ability to hold these financial assets for the foreseeable future or until maturity at the date of reclassification. Reclassifications are made at fair value as of the reclassification date. Fair value becomes the new cost or amortised cost as applicable, and no reversals of fair value gains or losses recorded before reclassification date are subsequently made.

Effective interest rates for financial assets reclassified to ‘hold to collect’ categories are determined at the reclassification date. Further increases in estimates of cash flows adjust effective interest rates prospectively.

On reclassification of a financial asset out of the ‘at fair value through profit or loss’ category, all embedded derivatives are re-assessed, and if necessary, separately accounted for.

2.8.7 Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

2.8.8 Collateral

The Bank obtains collateral in respect of customer liabilities where this is considered appropriate. The collateral normally takes the form of cash or securities in respect of other credit instruments or a lien over the customer’s assets and gives the Bank a claim on these assets for both existing and future liabilities. Collateral received in the form of securities is not recorded on the statement of financial position. Collateral received in the form of cash is recorded on the statement of financial position with a corresponding liability. These items are assigned to deposits received from banks or other counterparties. Any interest payable or receivable arising is recorded as interest payable or interest income respectively except for funding costs relating to trading activities which are recorded in net trading income.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less. For the purpose of the cash flow statement, cash and cash equivalents comprise balances maturing within 91 days or less from the date of acquisition including cash and balances with Bank of Ghana, other eligible bills, money market placements and dealing securities.

2.10 Investment in associates

Associates are all entities over which the Bank has significant influence but not control or joint control. This is generally the case where the Bank holds between 20% and 50% of the voting rights. Investments in associates are accounted for using the equity method of accounting, after initially being recognised at cost.

Under the equity method of accounting, the investments are initially recognised at cost and adjusted thereafter to recognise the Bank's share of the post-acquisition profits or losses of the investee in profit or loss, and the Bank's share of movements in other comprehensive income of the investee in other comprehensive income. Dividends received or receivable from associates are recognised as a reduction in the carrying amount of the investment.

When the Bank's share of losses in an equity-accounted investment equals or exceeds its interest in the entity, including any other unsecured long-term receivables, the Bank does not recognise further losses, unless it has incurred obligations or made payments on behalf of the other entity**.**

Unrealised gains on transactions between the Bank and its associates are eliminated to the extent of the Bank's interest in these entities. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of equity accounted investees have been changed where necessary to ensure consistency with the policies adopted by the Bank.

The carrying amount of equity-accounted investments is tested for impairment.

2.11 Leases

Rental contracts are typically made for fixed periods of up to five years but may have extension options as described below.

Lease terms are negotiated on an individual basis and contain a range of different terms and conditions. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as security for borrowing purposes.

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Bank.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.11 Leases (continued)

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable;
- variable lease payment that are based on a rate, initially measured as at the commencement date;
- amounts expected to be payable by the Bank under residual value guarantees;
- the exercise price of a purchase option if the Bank is reasonably certain to exercise that option; and
- payments of penalties for terminating the lease, if the lease term reflects the group exercising that option.

Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the Bank, the lessee's incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

To determine the incremental borrowing rate, the Bank:

- where possible, uses recent third-party financing received by the individual lessee as a starting point, adjusted to reflect changes in financing conditions since third party financing was received, and
- Makes adjustments specific to the lease, e.g. term, country, currency and security.

Lease payments are allocated between principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.
Right-of-use assets are measured at cost comprising the following:

- the amount of the initial measurement of lease liability
- any lease payments made at or before the commencement date less any lease incentives received
- any initial direct costs, and
- restoration costs.

Right-of-use assets are generally depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. If the Bank is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying asset's useful life. Right-of-use buildings held by the Bank under IFRS 16 are not revalued.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.11 Leases (continued)

Payments associated with short-term leases of equipment and vehicles and all leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less.

Extension and termination options are included in a number of property and equipment leases across the Bank. These are used to maximise operational flexibility in terms of managing the assets used in the Bank's operations. The majority of extension and termination options held are exercisable only by the Bank and not by the respective lessor.

2.12 Income tax

The income tax expense or credit for the period is the tax payable on the current period's taxable income based on the applicable income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

Current income tax

Current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred income tax

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. However, deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill. Deferred income tax is also not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss.

Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised for all deductible temporary differences, carry forward of unused tax credits and unused tax losses to the extent that it is probable that taxable profits will be available against which the deductible temporary differences and the carry forward of unused tax credits and unused tax losses can be utilised.

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset deferred tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current income tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.12 Income tax (continued)

Deferred income tax (continued)

Current and deferred income tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

2.13 Intangible assets

Intangible assets comprise computer software licenses. Intangible assets are recognised at cost. Intangible assets with a definite useful life are amortised using the straight-line method over their estimated useful life. At the end of each reporting period, intangible assets are reviewed for indications of impairment or changes in estimated future economic benefits. If such indications exist, the intangible assets are analysed to assess whether their carrying amount is fully recoverable. An impairment loss is recognised if the carrying amount exceeds the recoverable amount.

2.14 Property and equipment

Leasehold land and buildings are shown at fair value based on periodic, but at least 3 - 5 years, valuations by external independent valuers less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset, and the net amount is restated to the revalued amount of the asset.

All other property and equipment are stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of these assets.

Freehold land is not depreciated. Leasehold land is amortised over the term of the lease and is included as part of property and equipment. Depreciation on other assets is calculated on the straight-line basis to write down their cost to their residual values over their estimated useful lives, as follows:

Leasehold land and building	Over lease period
Leasehold improvement	Over the lease period
Fixtures, fittings and equipment	5 years
Computers	3 years
Motor vehicles	5 years

The Bank assesses at each reporting date whether there is any indication that any item of property and equipment is impaired. An asset’s carrying amount is written down to its recoverable amount if the asset’s carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss.

When revalued assets are sold, the amounts included in the capital surplus account are transferred to retained earnings.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.15 Impairment of non-financial assets

The carrying amounts of the Bank's non-financial assets other than deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. An impairment loss is recognised if the carrying amount of an asset exceeds its recoverable amount.

The recoverable amount is the greater of its value in use and its fair value less costs of disposal. In assessing value in use, the estimated future cash flows are discounted to their present value using pre-tax discount rates that reflect current market assessments of the time value of money and risks.

A previously recognised impairment loss is reversed where there has been a change in circumstances or in the basis of estimation used to determine the recoverable value, but only to the extent that the asset's net carrying amount does not exceed the carrying amount of the asset that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

2.16 Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit or loss over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the draw down occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a prepayment for liquidity services and amortised over the period of the facility to which it relates.

2.17 Provisions and contingent liabilities

Provisions

Provisions are recognised when the Bank has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation as at the end of the reporting period. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.17 Provisions and contingent liabilities (continued)

Provisions (continued)

A provision for restructuring is recognised when the Bank has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating costs are not provided for.

A provision for onerous contracts is recognised when the expected benefits to be derived by the Bank from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Bank recognises any impairment loss on the assets associated with that contract.

Contingent liabilities

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Bank; or a present obligation that arises from past events but is not recognised because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or the amount of the obligation cannot be measured with sufficient reliability. If the likelihood of an outflow of resources is remote, the possible obligation is neither a provision nor a contingent liability and no disclosure is made.

2.18 Employee benefits

Short-term obligations

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A provision is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Bank has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably. The liabilities are presented as current employee benefit obligations in the statement of financial position.

Post-employment obligations

The Bank operates defined contribution retirement benefit schemes, which is a three-tier pension scheme, for its employees. The Bank's contributions to tier one and tier two schemes are mandatory and are determined by law. The Bank and its employees also make contributions towards employees' pension under a voluntary third tier pension scheme which is privately managed.

Payment to the above defined contribution plans and state-managed retirement benefit plans are charged as an expense as the employees render service. The Bank has no further payment obligations once the contributions have been paid.

NOTES (continued)

2. Summary of significant accounting policies (continued)

2.18 Employee benefits (continued)

Termination benefits

Termination benefits are recognised as an expense when the Bank is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to terminate employment before the normal retirement date. Termination benefits for voluntary redundancies are recognised if the Bank has made an offer encouraging voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably.

2.19 Stated capital and dividend

Ordinary shares

Ordinary shares are classified as 'stated capital' in equity.

Dividend on ordinary shares

Dividends on the Bank's ordinary shares are recognised in equity in the period in which they are paid or, if earlier, approved by the Bank's shareholders. Dividend proposed which is yet to be approved by shareholders, is disclosed by way of notes.

2.20 Earnings per share

The Bank presents basic earnings per share (EPS) data for its ordinary shares which is calculated by dividing the profit or loss attributable to ordinary shareholders by the number of issued ordinary shares outstanding during the period. The Bank has no convertible notes and share options, which could potentially dilute its EPS and therefore the Bank's basic and diluted EPS are essentially the same.

2.21 Business combinations

Business combinations are accounted for using the acquisition method as at the acquisition date - i.e.: when control is transferred to the Bank. The consideration transferred in the acquisition is generally measured at fair value, as are the identifiable net assets acquired.

Any goodwill that arises is tested annually for impairment. Any gain on a bargain purchase is recognised in profit or loss immediately. Transaction costs are expensed as incurred, except if they are related to the issue of debt or equity securities.

The consideration transferred does not include amounts related to the settlement of pre-existing relationships. Such amounts are generally recognised in profit or loss.

Any contingent consideration payable is measured at fair value at the acquisition date. If the contingent consideration is classified as equity, then it is not remeasured, and settlement is accounted for within equity. Otherwise, subsequent changes in the fair value of the contingent consideration are recognised in profit or loss.

NOTES (continued)

3. Critical accounting estimates, judgements and assumptions

The preparation of financial statements requires the use of accounting estimates which, by definition, will seldom equal the actual results. Management also needs to exercise judgement in applying the Bank's accounting policies. The Bank makes estimates and assumptions that affect reported amounts of assets and liabilities. All estimates and assumptions required in conformity with IFRS are based on best estimates undertaken in accordance with applicable standards. Estimates and judgements are evaluated on a continuous basis, based on experience and other factors, including expectations regarding future events.

3.1 Measurement of expected credit loss allowance

The measurement of the expected credit loss allowance (ECL) for financial assets measured at amortised cost and fair value through other comprehensive income (FVOCI) is an area that requires the use of models and significant assumptions about future economic conditions and credit behaviour (e.g.: the likelihood of customers defaulting and the resulting losses).

A number of significant judgements are also required in applying the accounting requirements for measuring ECL, such as:

- determining criteria for significant increase in credit risk;
- choosing appropriate models and assumptions for the measurement of ECL;
- establishing the number and relative weightings of forward-looking scenarios and the associated ECL; and
- establishing groups of similar financial assets for purposes of measuring ECL.

Detailed information about the judgements and estimates made by the Bank in the above areas is set out in note 4.2.

3.2 Determining fair values of financial instruments

The fair value of a financial instrument is determined by reference to the quoted bid price or asking price (as appropriate) in an active market. Where the fair value of financial assets and financial liabilities recorded in the statements of financial position cannot be derived from an active market, it is determined using a variety of valuation techniques including the use of prices obtained in recent transactions, comparison to similar instruments for which market observable prices exist, net present value techniques and mathematical models. Inputs to these mathematical models is taken from observable markets where possible. However, where this is not feasible, a degree of judgement is required in establishing fair values.

NOTES (continued)

3. Critical accounting estimates, judgements and assumptions (continued)

3.3 Income taxes

Significant estimates are required in determining the provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Bank recognises liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

3.4 Leases

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated).

The assessment of reasonable certainty is only revised if a significant event or a significant change in circumstances occurs, which affects this assessment, and that is within the control of the lessee.

The following factors are normally the most relevant:

- If there are significant penalties to terminate (or not extend), the Bank is typically reasonably certain to extend (or not terminate).

- •If any leasehold improvements are expected to have a significant remaining value, the Bank is typically reasonably certain to extend (or not terminate).

- Otherwise, the Bank considers other factors including historical lease durations and the costs and business disruption required to replace the leased asset.

3.5 Impairment of investment securities

The Company considers evidence of impairment for investment securities at both an individual asset and a collective level. All individually significant assets are individually assessed for impairment. Investment securities that are not individually significant are collectively assessed for impairment.

In assessing impairment for investment securities that are within the scope of the Government of Ghana’s Domestic Debt Exchange Programme, impairment is calculated as the difference between carrying value of the old investments and the fair value of new investments calculated as the present value of future cash flows using an appropriate discount rate. Management has applied a range of valuation assumptions to arrive at a proxy for an appropriate discount rate due to the current complexities in Ghana’s bond market.

NOTES (continued)

4. Financial risk management

The Bank's activities expose it to a variety of financial risks and those activities involve the analysis, evaluation, acceptance and management of some degree of risk or combination of risks. Taking risk is core to the Bank's business, and the operational risks are an inevitable consequence of being in business. The Bank's aim is therefore to achieve an appropriate balance between risk and return and minimise potential adverse effects on its financial performance.

Risk management is carried out by the Risk Management Department under policies approved by the Board of Directors. Risk Management Department identifies, evaluates and manages financial risks in close cooperation with the operating units. The Board provides written principles for overall risk management, as well as written policies covering specific areas such as market risk, operational risk, credit risk and use of non-derivative financial instruments.

The most important types of risk are credit risk, liquidity risk, and market risk, comprising currency risk, interest rate and other price risk. These are principal risks of the Bank. This note presents information about the Bank exposure to these risks, including the objectives, policies and processes for measuring and managing the risks as well as their impact on earnings and capital.

4.1 Risk management framework

The Bank's risk management framework is based on the overall structure of the Bank which ensures that the Board of Directors has overall responsibility for the establishment and oversight of the Bank's risk management framework. The Board has established committees which are responsible for developing and monitoring risk management policies in their specified areas. All Board committees have both executive and non-executive members and report regularly to the Board of Directors on their activities.

The Bank's risk management policies are established to identify and analyse the risks faced by the Bank, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions, products and services offered. The Bank, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment, in which all employees understand their roles and obligations.

The Risk Management Committee is responsible for monitoring compliance with the Bank's risk management policies and procedures, and for reviewing the adequacy of the risk management framework in relation to the risks faced by the Bank. The Committee is assisted in these functions by Internal Audit. Internal Audit undertakes both regular and ad-hoc reviews of risk management controls and procedures, the results of which are reported to the Committee.

4.2 Credit risk

The Bank takes on exposure to credit risk, which is the risk that a counterparty will cause a financial loss to the Bank by failing to pay amounts in full when due. Credit exposures arise principally in lending and investment activities. There is also credit risk in off-balance sheet financial instruments such as committed facilities. Credit risk management and control is centralised in the Loans and Investment Committee, whose membership comprises both executive and non-executive members. The Committee reports regularly to the Board of Directors.

NOTES (continued)

4. Financial risk management (continued)

4.2 Credit risk (continued)

Exposure to credit risk is managed through regular analysis of the ability of borrowers and potential borrowers to meet interest and capital repayment obligations and by changing lending limits where appropriate. Exposure to credit risk is also managed in part by obtaining collateral and corporate and personal guarantees.

4.2.1 Management of credit risk

The Board of Directors has delegated responsibility for the management of credit risk to the Loans and Investment Committee. A separate Credit Department, reporting to the Credit Committee, is responsible for oversight of the credit risk, including:

- Formulating credit policies in consultation with business units, covering collateral requirements, credit quality assessment, risk reporting, documentary and legal procedures, and compliance with regulatory and statutory requirements.
- Limiting concentrations of exposure to counterparties, geographies and industries (for loans and advances), and by issuer, credit rating band, market liquidity and country (for investment securities).
- Regular reports are provided to Credit Committee on the credit quality of local portfolios and appropriate corrective action is taken.

Write-off policy

The Bank writes off a loan balance (and any related allowances for impairment losses) when the Bank determines that the loans are uncollectible. This determination is reached after considering information such as the occurrence of significant changes in the borrower’s financial position such that the borrower can no longer pay the obligation, or that proceeds from collateral will not be sufficient to pay back the entire exposure. All write-off decisions are sanctioned by the Board of Directors with a subsequent approval in writing by Bank of Ghana before it is effected.

4.2.1.2 Expected credit loss measurement

IFRS 9 outlines a 'three-stage' model for impairment based on changes in credit quality since initial recognition as summarised below:

- A financial instrument that is not credit-impaired on initial recognition is classified in 'Stage 1' and has its credit risk continuously monitored by the Bank.
- If a significant increase in credit risk ('SICR') since initial recognition is identified, the financial instrument is moved to 'Stage 2' but is not yet deemed to be credit-impaired.
- If the financial instrument is credit-impaired, the financial instrument is then moved to 'Stage 3'.
- Financial instruments in Stage 1 have their ECL measured at an amount equal to the portion of lifetime expected credit losses that result from default events possible within the next 12 months. Instruments in Stages 2 or 3 have their ECL measured based on expected credit losses on a lifetime basis.
- A pervasive concept in measuring ECL in accordance with IFRS 9 is that it should consider forward looking information.

NOTES (continued)

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.1 Management of credit risk (continued)

4.2.1.2 Expected credit loss measurement (continued)

The key judgement and assumptions adopted by the Bank in addressing the requirements of the standard are discussed below.

(i) Significant increase in credit risk (SICR)

The Bank considers a financial instrument to have experienced a significant increase in credit risk when one or more of the following quantitative, qualitative or backstop criteria have been met:

Quantitative criteria

The remaining Lifetime PD at the reporting date has increased, compared to the residual lifetime PD expected at the reporting date when the exposure was first recognised.

Qualitative criteria

For loan portfolios, if the borrower meets one or more of the following criteria:

- In short-term forbearance;
- Direct debit cancellation;
- Extension to the terms granted; and
- Previous arrears within the last 12 months.
- Significant increase in credit spread
- Significant adverse changes in business, financial and/or economic conditions in which the borrower operates
- Actual or expected forbearance or restructuring
- Actual or expected significant adverse change in operating results of the borrower
- Significant change in collateral value (secured facilities only) which is expected to increase risk of default
- Early signs of cashflows/liquidity problems such as delay in servicing of trade credits/loans.

The assessment of SICR incorporates forward-looking information and is performed on a quarterly basis at a portfolio level for Retail financial instruments held by the Bank. In relation to Corporate and Treasury financial instruments where Watchlist is used to monitor credit risk, this assessment is performed at the counterparty level and on a periodic basis. The criteria used to identify SICR are monitored and reviewed periodically for appropriateness by the independent Credit Risk team.

NOTES (continued)

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.1 Management of credit risk (continued)

4.2.1.2 Expected credit loss measurement (continued)

Backstop

A backstop is applied, and the financial instrument considered to have experienced a significant increase in credit risk if the borrower is more than 30 days past due on its contractual payments.

(ii) Credit-impaired financial assets

The Bank defines a financial instrument as in default, which is fully aligned with the definition of credit impaired.

At each reporting date, the Bank assesses whether financial assets carried at amortised cost and debt financial assets carried at FVOCI are credit impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. The Bank defines a financial instrument as in default, which is fully aligned with the definition of credit-impaired, when it meets one or more of the following criteria:

Quantitative criteria

The borrower is more than 90 days past due on contractual payments.

Qualitative criteria

The borrower meets unlikeliness to pay criteria, which indicates that the borrower is in significant financial difficulty. These are instances where:

- The borrower is in long-term forbearance;
- The borrower is insolvent;
- The borrower is deceased;
- The borrower is in breach of financial covenant(s);
- An active market for that financial asset has disappeared because of financial difficulties;
- Concessions have been made by the Bank relating to the borrower's financial difficulty;
- It is becoming probable that the borrower will enter financial difficulty;
- It is becoming probable that the borrower will enter bankruptcy;
- Financial assets are purchased or originated at a deep discount that reflects the incurred credit losses.

NOTES (continued)

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.1 Management of credit risk (continued)

4.2.1.2 Expected credit loss measurement (continued)

(ii) Credit-impaired financial assets (continued)

A loan that has been renegotiated due to a deterioration in the borrower's condition is usually considered to be credit-impaired unless there is evidence that the risk of not receiving contractual cash flows has reduced significantly and there are no other indicators of impairment.

An instrument is considered to no longer be in default (i.e.: to have cured) when it no longer meets any of the default criteria for a consecutive period of six months.

The criteria have been applied to all financial instruments held by the Bank and are consistent with the definition of default used for internal credit risk management purposes. The default definition has been applied consistently to model the Probability of Default (PD), Exposure at Default (EAD) and Loss given Default (LGD) throughout the Bank's expected loss calculations.

(iii) Measuring ECL- Explanation of inputs, assumptions and estimation techniques

The Expected Credit Loss (ECL) is measured on either a 12-month (12M) or lifetime basis depending on whether a significant increase in credit risk has occurred since initial recognition or whether an asset is considered to be credit-impaired. Expected credit losses are the discounted product of the Probability of Default (PD), Exposure at Default (EAD), and Loss Given Default (LGD), defined as follows:

- The PD represents the likelihood of a borrower defaulting on its financial obligation, either over the next 12 months (12M PD), or over the remaining lifetime (Lifetime PD) of the obligation.
- EAD is based on the amounts the Bank expects to be owed at the time of default, over the next 12 months (12M EAD) or over the remaining lifetime (Lifetime EAD).
- Loss Given Default (LGD) represents the Bank's expectation of the extent of loss on a defaulted exposure.

The ECL is determined by projecting the PD, LGD and EAD and for each individual exposure or collective segment. These three components are multiplied together and adjusted for the likelihood of survival (i.e. the exposure has not prepaid or defaulted in an earlier month). This effectively calculates an ECL, which is then discounted back to the reporting date and summed. The discount rate used in the ECL calculation is the original effective interest rate or an approximation thereof.

LGD varies by type of counterparty, type and seniority of claim and availability of collateral or other credit support. LGD is expressed as a percentage loss per unit of exposure at the time of default (EAD). LGD is calculated on a 12-month or lifetime basis, where 12-month LGD is the percentage of loss expected to be made if the default occurs in the next 12 months and Lifetime LGD is the percentage of loss expected to be made if the default occurs over the remaining expected lifetime of the loan.

NOTES (continued)

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.1 Management of credit risk (continued)

4.2.1.2 Expected credit loss measurement (continued)

(iii) *Measuring ECL- Explanation of inputs, assumptions and estimation techniques (continued)*

The Lifetime PD is developed by applying a maturity profile to the current 12-month PD. The maturity profile looks at how defaults develop on a portfolio from the point of initial recognition throughout the lifetime of the loans. The maturity profile is based on historical observed data and is assumed to be the same across all assets within a portfolio and credit grade band. This is supported by historical analysis.

The 12-month and lifetime EADs are determined based on the expected payment profile, which varies by product type.

Forward-looking economic information is also included in determining the 12-month and lifetime PD, EAD and LGD. These assumptions vary by product type.

The assumptions underlying the ECL calculation – such as how the maturity profile of the PDs and how collateral values change – are monitored and reviewed on a quarterly basis.

(iv) Forward-looking information

The assessment of SICR and the calculation of ECL both incorporate forward-looking information. The Bank has performed historical analysis and identified the key economic variables impacting credit risk and expected credit losses for each portfolio.

The Bank considers GDP growth rates, inflation rates, interest rates and policy rates as the economic variables relevant for the determination of ECL estimates. The Bank also considers multiple scenarios in applying the economic variable assumptions.

- GDP growth rate – GDP growth is used to assess the relative health of the economy. Forward looking information is incorporated by using the projected GDP growth rate for the current year as a base.
- Inflation and interest rates – Inflation is used due to its influence on monetary policy and on interest rates. Interest rates have an impact on borrowers' likelihood of default. Forward looking information is incorporated by using the expected change in inflation rates for the next three quarters.
- Policy rate – The Monetary Policy Rate is used as a tool to target inflation and interest rates. It is an indicator of the likely trend of rates which is a key driver of economic activity.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.1 Management of credit risk (continued)

4.2.1.2 Expected credit loss measurement (continued)

Economic Variable Assumptions

The most significant period end assumptions used for the ECL estimate at 31 December 2023 and 2022 are set out below.

31 December 2023	**Weight**	**GDP growth**	**Inflation**	**Policy rate**
Base case	**50%**	**1.50%**	**15.00%**	**25.00%**
Upside	**20%**	**1.69%**	**13.13%**	**21.88%**
Downside	**30%**	**1.28%**	**17.25%**	**28.75%**
31 December 2022				
Base case	50.0%	1.70%	16.0%	28.50%
Upside	10 0%	1.93%	13.83%	24.64%
Downside	40 0%	1.47%	18.17%	32.36%

Discount rates used to estimate ECL on Investment securities

The discounts rates used in assessing the fair valuation of the estimated cash flows for the purposes of assessing impairment and modification on the exchanged securities under the Domestic Debt Exchange Program (DDEP) at 31 December 2023 and 2022 are set out below:

	Discount rate used	
	2023	2022
Local cedi bonds	**15.67%**	15.67%
Cocoa bonds	**15.67%**	15.67%
Local dollar bonds	**6.00%**	6.00%

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.1 Management of credit risk (continued)

4.2.1.2 Expected credit loss measurement (continued)

Sensitivity analysis

The most significant assumptions affecting the ECL allowance are as follows:

(i) GDP growth rate, given the significant impact on companies' performance and collateral valuations

(ii) Inflation rate, given its impact on companies' likelihood of default.

Set out below are the changes to ECL that would result from reasonably possible changes in these parameters from the actual assumptions used in the Bank's economic variable assumption.

			GDP Growth	
31 December 2023		**+5% GHS**	**No change GHS**	**-5% GHS**
Inflation rate	**+5%**	**113,086,363**	**122,314,999**	**132,908,972**
	No change	**111,097,714**	**119,459,907**	**131,919,575**
	-5%	**109,947,943**	**117,739,684**	**131,471,049**
31 December 2022				
Inflation rate	+5%	91,798,014	99,297,787	107,895,005
	No change	90,188,124	96,976,158	107,090,845
	-5%	88,641,435	95,579,742	106,723,184

The sensitivity of the impairment provision to a 1% change in the discount rate is set out below:

At 31 December 2023	**ECL**
1% decrease in discount rate	**46,518,576**
Base	**50,019,974**
1% increase in discount rate	**46,568,596**
At 31 December 2022	
1% decrease in discount rate	167,054,215
Base	179,589,247
1% increase in discount rate	192,027,272

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.1 Management of credit risk (continued)

4.2.1.2 Expected credit loss measurement (continued)

Investment securities

The Bank's investments comprise investments in government securities and quasi government (Cocobod, ESLA, Daakye and Bank of Ghana) securities.

Impact of Ghana's Domestic Debt Exchange Programme (DDEP) on investment securities

On 5 December 2022, the Government of Ghana announced Ghana's Domestic Debt Exchange Programme (DDEP) The Programme invited eligible bondholders to voluntarily exchange eligible local currency bonds issued by the Government of Ghana, ESLA and Daakye bonds for a new series of bonds to be issued by the Government. Subsequently on 4 September 2023, the Government further invited eligible holders of Cocoa Bills and local dollar bonds to exchange them for new bonds to be issued to them.

In 2023 the Bank successfully exchanged GHS1.08 billion Government of Ghana Cedi bonds, GHS83 million COCOBOD bonds and GHS400 million Government of Ghana USD bonds for a series of new bonds with maturity dates commencing from 2027-2038, 2024-2028 and 2027-2028 respectively, through the Ghana Domestic Debt Exchange Programme. A modification loss of GHS289 million was recognised as a result of the exchange of bonds.

4.2.2 Maximum exposure to credit risk

The following tables show the analyses of the credit risk exposure of financial instruments. The Bank's maximum exposure to credit risk is represented by the net carrying amounts of the financial assets with the exception of financial and other guarantees issued by the Bank for which the maximum exposure to credit risk is represented by the maximum amount the Bank would have to pay if the guarantees are called on.

	2023	2022
On-balance sheet financial assets subject to impairment		
Balances with banks	**3,120,170,658**	1,848,759,210
Investment securities	**2,067,787,846**	1,661,134,879
Loans and advances to customers	**1,702,103,912**	1,486,925,175
Other financial assets	**2,764,826,159**	1,679,478,769
	9,654,888,575	6,676,298,033
Off-balance sheet financial assets subject to impairment		
Letters of credit	**102,482,571**	160,133,875
Guarantees and indemnities	**274,238,575**	371,901,628
	376,721,146	532,035,503

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.2 Maximum exposure to credit risk (continued)

The Bank's credit exposures were categorised under IFRS 9 as follows:

- Stage 1 – At initial recognition
- Stage 2 – Significant increase in credit risk since initial recognition
- Stage 3 – Credit impaired

The tables below show the credit quality by class of financial assets subject to impairment and the allowance for impairment losses held by the Bank against those assets.

	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
At 31 December 2023				
Balances with banks	**3,120,170,658**	**-**	**-**	**3,120,170,658**
Investment securities	**346,787,982**	**-**	**1,187,952,057**	**2,600,835,653**
Loans and advances to customers	**1,478,097,648**	**17,729,496**	**325,736,675**	**1,821,563,819**
Other financial assets	**2,764,826,159**	**-**	**-**	**2,764,826,159**
Gross carrying amount	**7,709,882,447**	**17,729,496**	**1,513,688,732**	**10,307,396,289**
Allowance for impairment	**(23,103,421)**	**(515,404)**	**(47,840,110)**	**(263,141,099)**
Carrying amount	**7,686,779,026**	**17,214,092**	**1,465,848,622**	**10,044,255,190**
At 31 December 2022				
Balances with banks	1,848,759,210	-	-	1,848,759,210
Investment securities	-	591,690,227	1,250,301,000	1,841,991,227
Loans and advances to customers	1,261,535,769	136,217,715	186,147,879	1,583,901,333
Other financial assets	1,679,478,769	-	-	1,679,478,769
Gross carrying amount	4,789,773,748	727,907,942	1,436,448,879	6,954,130,539
Allowance for impairment	(23,365,526)	(26,830,915)	(227,636,065)	(277,832,506)
Carrying amount	4,766,408,222	701,077,027	1,208,812,814	6,676,298,033

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.3 Collaterals and other credit enhancements

The Bank employs a range of policies and practices to mitigate credit risk. The most traditional of these is the taking of security for funds advanced, which is common practice. The Bank implements guidelines on the acceptability of specific classes of collateral or credit risk mitigation. The principal collateral types for loans and advances are:

- Mortgages over residential properties.
- Charges over business assets such as premises, inventory and accounts receivable.
- Charges over financial instruments such as debt securities and equities.

Collateral held as security for financial assets other than loans and advances to customers depends on the nature of the instrument. Longer-term finance and lending to individuals and corporate entities are generally secured. In addition, in order to minimise the credit loss, the Bank will seek additional collateral from the counterparty as soon as impairment indicators are identified for the relevant individual loans and advances to customers.

The Bank closely monitors collateral held for financial assets considered to be credit-impaired, as it becomes more likely that the Bank will take possession of collateral to mitigate potential credit losses. Financial assets that are credit impaired and the related collateral in order to mitigate potential losses are shown in the table of individually impaired loans above.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.4 Loans and advances to customers with renegotiated terms

Loans with renegotiated terms are loans that have been restructured due to deterioration in the borrower's financial position and where the Bank has made concessions that it would not otherwise consider. Once the loan is restructured it remains in this category independent of satisfactory performance after restructuring. The table below shows analysis of loans with renegotiated terms.

	2023	2022
Continuing to be impaired after restructuring		
Gross loans and advances	129,938,442	22,491,762
Allowance for impairment	(1,018,494)	(22,491,762)
	128,919,948	-

4.2.5 Repossessed assets

There are no repossessed assets during the year (2022: Nil).

4.3 Liquidity risk

Liquidity risk is the risk that the Bank is unable to meet its payment obligations associated with its financial liabilities as they fall due and to replace funds when they are withdrawn. The consequence may be the failure to meet obligations to repay depositors and fulfil commitments to lend.

4.3.1 Management of liquidity risk

The Bank is exposed to daily calls on its available cash resources from overnight deposits, current accounts, maturing deposits, and calls on cash settled contingencies. The Bank does not maintain cash resources to meet all of these needs as experience shows that a minimum level of reinvestment of maturing funds can be predicted with a high level of certainty. Bank of Ghana requires that the Bank maintains a cash mandatory reserve ratio. In addition, the Board sets limits on the minimum proportion of maturing funds available to meet such calls and on the minimum level of inter-bank and other borrowing facilities that should be in place to cover withdrawals at unexpected levels of demand. The treasury department monitors liquidity ratios on a daily basis.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.3 Liquidity risk (continued)

4.3.1 Management of liquidity risk (continued)

Liquidity management within the Bank has several strands. The first is day-to-day funding, managed by monitoring future cash flows to ensure that liquidity requirements can be met. This includes replenishment of funds as they mature or as they are borrowed by customers. The Bank maintains an active presence in the Ghanaian money markets to facilitate that. The second is maintaining a portfolio of highly marketable assets that can easily be liquidated as protection against any unforeseen interruption to cash flow. Finally, the ability to monitor, manage and control intra-day liquidity in real time is recognised by the Bank as a mission critical process: any failure to meet specific intra-day commitments would be a public event and may have an immediate impact on the Bank's reputation.

An important source of structural liquidity is provided by our core private deposits, mainly term deposits, current accounts and call deposits. Although current accounts and call deposits are repayable on demand, the Bank's broad base of customers - numerically and by depositor type - helps to protect against unexpected fluctuations. Such accounts form a stable funding base for the Bank's operations and liquidity needs.

To avoid reliance on a particular group of customers or market sectors, the distribution of sources and the maturity profile of deposits are also carefully managed. Important factors in assuring liquidity are competitive rates and the maintenance of depositors' confidence. Such confidence is based on a number of factors including the Bank's reputation, the strength of earnings and the Bank's financial position.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.3 Liquidity risk (continued)

4.3.2 Exposure to liquidity risk

The table below presents the cash flows payable under non-derivative financial liabilities and assets held for managing liquidity risk by remaining contractual maturities at the reporting date. The amounts disclosed in the table are the contractual undiscounted cash flows.

	Up to 3 months	3 to 12 months	Over 1 year	Total
At 31 December 2023				
Deposits from banks	150,924,027	-	-	150,924,027
Deposits from customers	2,416,660,357	2,528,778,634	5,213,049,432	10,158,488,423
Other financial liabilities	68,761,301	-	-	68,761,301
Lease liabilities	-	2,176,778	11,353,559	13,968,305
Total liabilities	2,636,345,685	2,530,955,412	5,224,402,991	10,392,142,056
Cash and bank balances	3,226,880,613	-	-	3,226,880,613
Investment securities	342,776,631	3,662,474	1,721,348,741	2,067,787,846
Loans and advances to customers	606,785,970	183,381,240	911,936,702	1,702,103,912
Other financial assets	2,764,826,159	-	-	2,764,826,159
Total assets	6,941,269,373	187,043,714	2,633,285,443	9,761,598,530
Liquidity gap	4,304,923,688	(2,344,349,666)	(2,591,117,548)	(630,543,526)

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.3 Liquidity risk (continued)

4.3.2 Exposure to liquidity risk (continued)

	Up to 3 months	3 to 12 months	Over 1 year	Total
At 31 December 2022				
Deposits from banks	197,560,109	-	-	197,560,109
Deposits from customers	1,572,163,827	1,645,102,624	3,391,361,025	6,608,627,476
Other financial liabilities	78,725,875	-	-	78,725,875
Lease liabilities	2,487,483	3,547,196	9,309,340	15,344,019
Total liabilities	1,850,937,294	1,648,649,820	3,400,670,365	6,900,257,479
Cash and bank balances	1,990,143,317	-	-	1,990,143,317
Investment securities	275,365,879	2,942,209	1,382,826,791	1,661,134,879
Loans and advances to customers	438,036,753	309,984,142	738,904,280	1,486,925,175
Other financial assets	1,679,478,769	-	-	1,679,478,769
Total assets	4,383,024,718	312,926,351	2,121,731,071	6,817,682,140
Liquidity gap	2,532,087,424	(1,335,73,469)	(1,278,939,294)	(82,575,339)

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.4 Market risk

Market risk is the risk that changes in market prices, such as interest rate, equity prices and foreign exchange rates will affect the Bank's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk.

4.4.1 Management of market risk

Overall management of market risk is vested in the Assets & Liability Committee (ALCO). The Risk Department is responsible for the development of detailed risk management policies (subject to review and approval by ALCO) and for the day-to-day review of their implementation

The Bank is exposed to the risk that the value of a financial instrument will fluctuate due to changes in market interest rates. The maturities of assets and liabilities and the ability to replace at an acceptable cost, interest-bearing liabilities as they mature, are important factors in assessing the Bank's exposure to changes in interest rates and liquidity.

Interest rates on advances to customers and other risk assets are pegged to the Bank's base lending rate. The Assets and Liability Committee (ALCO) closely monitors the interest rate trends to minimise the potential adverse impact of interest rate changes.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.4 Market risk (continued)

4.4.2 Interest rate risk

The matching and controlled mismatching of the maturities and interest rates of assets and liabilities is fundamental to the management of the Bank. The Board sets limits on the level of mismatch of interest rate repricing and value at risk that may be undertaken, which is monitored daily by the Bank's Treasury.

The table below summarises the Bank's exposure to interest rate risks.

	Non-interest bearing	Up to 12 months	Over 1 year	Total
At 31 December 2023				
Cash and bank balances	2,959,601,619	264,778,994	-	3,224,380,613
Investment securities	-	346,439,105	1,721,348,741	2,067,787,846
Loans and advances to customers	-	790,167,210	911,936,702	1,702,103,912
Other financial assets	2,764,826,159	-	-	2,764,826,159
	5,724,427,778	1,401,385,309	2,633,285,443	9,759,098,530
Deposits from banks	-	150,377,250	-	150,377,250
Deposits from customers	4,005,318,702	2,773,704,246	2,193,945,965	8,972,968,913
Other financial liabilities	68,761,301	-	-	68,761,301
Lease liabilities	-	2,176,778	9,451,847	11,628,625
	4,074,080,003	2,926,258,274	2,203,397,812	9,203,736,089
Total interest repricing gap	1,650,347,775	(1,524,872,965)	429,887,631	555,362,441

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NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.4 Market risk (continued)

4.4.2 Interest rate risk (continued)

	Non-interest bearing	Up to 12 months	Over 1 year	Total
At 31 December 2022				
Cash and bank balances	1,599,787,018	390,356,299	-	1,990,143,317
Investment securities	-	278,308,088	1,382,826,791	1,661,134,879
Loans and advances to customers	-	748,020,895	738,904,280	1,486,925,175
Other financial assets	1,679,478,769	-	-	1,679,478,769
	3,279,265,787	1,416,685,282	2,121,731,071	6,817,682,140
Deposits from banks	-	189,415,253	-	189,415,253
Deposits from customers	3,886,345,461	1,646,800,874	585,953,180	6,119,099,515
Other financial liabilities	78,725,875	-	-	78,725,875
Lease liabilities	-	3,034,679	10,307,946	13,342,625
	3,965,071,336	1,839,250,806	596,261,126	6,400,583,268
Total interest repricing gap	(685,805,549)	(422,565,524)	1,525,469,945	417,098,872

An increase of 1% (100 basis points) in market interest rates from the rate applicable at 31 December 2023 would result in an increase in profit for the year by GH¢5,692,843 (2022: GH¢4,170,989) and vice-versa.

4.4.3 Currency risk

The Bank takes on exposure to the effects of fluctuations in the prevailing foreign currency exchange rates on its financial position and cash flows. The Board sets limits on the level of exposure by currency and in total for both overnight and intra-day positions, which are monitored daily. This is measured through the income statement accounts.

The table below summarises the Bank's exposure to foreign currency exchange rate risk. Included in the table are the Bank's financial assets and liabilities at carrying amounts categorised by currency. The amounts stated in the table are the cedi equivalent of the foreign currencies.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.4 Market risk (continued)

4.4.3 Currency risk (continued)

	USD	GBP	Euro	Total
At 31 December 2023				
Financial assets				
Cash and cash equivalents	203,486,760	3,094,515	14,016,828	**220,598,103**
Loans and advances to customers	64,354,168	22	-	**64,354,190**
Other financial assets	91,769	-	-	**91,769**
Total	**267,932,697**	**3,094,537**	**14,016,828**	**285,044,062**
Financial liabilities				
Deposits from banks	-	-	-	**-**
Deposits from customers	246,335,850	2,846,166	13,792,919	**262,974,935**
Other financial liabilities	21,885,543	35,332	192,073	**22,112,948**
Total	**268,221,393**	**2,881,498**	**13,984,992**	**285,087,883**
Net on balance sheet position	**(288,696)**	**213,039**	**31,836**	**(43,821)**
At 31 December 2022				
Financial assets				
Cash and cash equivalents	453,396,027	24,767,560	133,971,424	612,135,011
Loans and advances to customers	468,850,957	-	-	468,850,957
Other financial assets	966,929	-	-	966,929
Total	923,213,913	24,767,560	133,971,424	1,081,952,897
Financial liabilities				
Deposits from banks	189,415,253	-	-	189,415,253
Deposits from customers	1,013,550,332	26,708,462	127,615,439	1,167,874,233
Other financial liabilities	1,229,245	-	-	1,229,245
Total	1,204,194,830	26,708,462	127,615,439	1,358,518,731
Net on balance sheet position	(280,980,917)	(1,940,902)	6,355,985	(276,565,834)

Appreciation of 1% (100 basis points) in foreign currency rates against the Ghana Cedi from the rate applicable at 31 December 2023 would result in a decrease in profit for the year by GH¢438 (2022: GH¢27,656,583) and vice-versa.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

4. Financial risk management (continued)

4.4 Market risk (continued)

4.4.3 Currency risk (continued)

The following mid interbank exchange rates were applied during the year:

	Average rate		Reporting rate	
	2023	2022	**2023**	2022
GH¢ to				
USD 1	**11.1579**	8.4468	**11.880**	8.5760
GBP 1	**13.9221**	10.2958	**15.133**	10.3118
EURO 1	**12.0834**	8.8216	**13.126**	9.1457

4.5 Geographical concentration of financial assets and liabilities

The table below analyses the geographical location of financial instruments.

	2023		2022	
	In Ghana	**Outside Ghana**	In Ghana	Outside Ghana
Financial assets				
Cash and bank balances	**2,854,445,154**	**372,435,459**	1,854,667,312	135,476,005
Investment securities	**2,067,787,846**	**-**	1,661,134,879	-
Loans and advances to customers	**1,702,103,912**	**-**	1,486,925,175	-
Other financial assets	**2,764,826,159**	**-**	1,679,478,769	-
Total	**9,389,163,071**	**372,435,459**	6,682,206,135	135,476,005
Financial liabilities				
Deposits from banks	**150,377,250**	**-**	189,415,253	-
Deposits from customers	**8,972,968,913**	**-**	6,119,099,515	-
Lease liabilities	**11,628,625**	**-**	13,342,625	-
Other financial liabilities	**68,761,301**	**-**	78,725,875	-
Total	**9,203,736,089**	**-**	6,400,583,268	-

NOTES (continued)
(All amounts are expressed in Ghana cedis)

5. Fair value of financial instruments

The fair values of financial assets and financial liabilities that are traded in active markets are based on quoted market prices or dealer price quotations. For all other financial instruments measured at fair value, the Bank determines fair values using other valuation techniques.

For financial instruments that trade infrequently and have little price transparency, fair value is less objective, and requires varying degrees of judgment depending on liquidity, concentration, uncertainty of market factors, pricing assumptions and other risks affecting the specific instrument.

Valuation models

The Bank measures fair values using the following fair value hierarchy, which reflects the significance of inputs used in making the measurements.

- Level 1: inputs that are quoted market prices (unadjusted) in active markets for identical instruments.
- Level 2: inputs other than quoted prices included within Level 1 that are observable either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes instruments valued using quoted market prices in active markets for similar instruments, quoted prices for identical or similar instruments in markets that are considered less than active, or other valuation techniques in which all significant inputs are directly or indirectly observable from market data.
- Level 3: inputs that are unobservable. This category includes all instruments for which the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments for which significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

Valuation techniques include net present value and discounted cash flow models, comparison with similar instruments for which market observable prices exist and other valuation models. Assumptions and inputs used in valuation techniques include risk-free and benchmark interest rates, credit spreads and other premiums used in estimating discount rates and foreign currency exchange rates and expected price volatilities and correlations.

The objective of valuation techniques is to arrive at a fair value measurement that reflects the price that would be received to sell the asset or paid to transfer the liability in an orderly transaction between market participants at the measurement date. Availability of observable market prices and model inputs reduces the need for management judgement and estimation and also reduces the uncertainty associated with determining fair values. Availability of observable market prices and inputs varies depending on the products and markets and is prone to changes based on specific events and general conditions in the financial markets.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

5. Financial instruments not measured at fair value

The following table sets out the fair values of financial instruments not measured at fair value in the statement of financial position, analysed by reference to levels in the fair value hierarchy into which each fair value measurement is categorised:

	2023		2022	
	Fair value	**Carrying amount**	Fair value	Carrying amount
Financial assets				
Cash and bank balances	**3,226,880,613**	**3,226,880,613**	1,990,143,317	1,990,143,317
Investment securities	**1,534,740,040**	**2,067,787,846**	1,495,021,391	1,661,134,879
Loans and advances to customers	**1,898,756,783**	**1,702,103,912**	1,683,578,046	1,486,925,175
Other financial assets	**2,764,826,159**	**2,764,826,159**	1,679,478,769	1,679,478,769
Total	**9,425,203,595**	**9,761,598,530**	6,848,221,523	6,817,682,140
Financial liabilities				
Deposits from banks	**150,377,250**	**150,377,250**	189,415,253	189,415,253
Deposits from customers	**8,972,968,913**	**8,972,968,913**	6,119,099,515	6,119,099,515
Lease liabilities	**12,562,609**	**11,628,625**	14,276,609	13,342,625
Other financial liabilities	**68,761,301**	**68,761,301**	78,725,875	78,725,875
Total	**9,204,670,073**	**9,203,736,089**	6,401,517,252	6,400,583,268

NOTES (continued)
(All amounts are expressed in Ghana cedis)

7. Capital management

The Bank's objectives when managing capital include:

- Complying with capital requirements set by the Bank of Ghana;
- Safeguarding the Bank's ability to continue as a going concern to enable it to continue providing returns for shareholders and benefits for other stakeholders; and
- Maintaining a strong capital base to support the development of its business.

The Capital Requirements Directive (CRD) requires banks to implement Pillar 1 principles of Basel II. The Capital Requirement Directive (CRD) has four main parts. The first part provides principles for capital management and the constituents of eligible regulatory capital. The second, third and fourth parts provide guidance on the role of the board in the management of credit, operational and market risk respectively. Guidelines for the computation of credit risk weighted asset, operational and market risk capital charges are also detailed in the CRD document.

Capital adequacy and the use of regulatory capital are monitored daily by management, employing techniques based on guidelines developed by the Basel Committee as implemented by Bank of Ghana for supervisory purposes. The required information is filed with the Bank of Ghana on a monthly basis. Bank of Ghana requires each bank to:

(a) hold a minimum capital of GH¢400 million; and

(b) maintain a ratio of total regulatory capital to risk-weighted assets above a required minimum as advised by the Bank of Ghana.

The Bank's regulatory capital is divided into two tiers:

- **Common Equity Tier 1 capital:** includes ordinary (common) shares issued by the bank that meet the criteria for classification as ordinary shares for regulatory purposes, retained earnings, statutory reserves and disclosed reserves after deducting specified assets such as intangibles and certain classes of investments.
- **Common Equity Tier 2 capital:** includes qualifying subordinated loan capital, property revaluation reserves and unrealised gains arising on the fair valuation of instruments held as hold to collect and sell.

The risk-weighted assets are measured using the standardised approach to reflect an estimate of credit, market and operational risks associated with each counterparty for on and off-balance sheet exposures.

The Bank of Ghana revised the required ratio of total regulatory capital to risk-weighted assets to 10% as part of regulatory reliefs for Banks to address the potential impact from participation in the Government Domestic Debt Exchange Programme.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

7. Capital management (continued)

The Bank of Ghana Capital Requirements Directive (CRD or 'the Directive') issued under Section 92(1) of the Banks and Specialised Deposit-taking Institutions Act, 2016 (Act 930) ('the BSDI Act') and Section 4(d) of the Bank of Ghana Act, 2002 (Act 612) prescribes a risk-based capital adequacy requirement effective 1 January 2021. The tables below summarise the composition of regulatory capital adequacy ratios of the Bank.

	2023	2022
Tier 1 Capital		
Paid up capital (ordinary shares)	**404,570,053**	404,570,053
Statutory reserves	**298,576,951**	153,126,232
Retained earnings	**87,940,889**	35,688,846
Common Equity Tier 1 capital before adjustments	**791,087,893**	593,385,131
Regulatory adjustments to Tier 1 capital		
Deferred DDEP impairment	**279,817,869**	133,728,182
Intangibles and others	**(186,653,492)**	(99,028,900)
Total qualifying tier 1 capital	**884,252,270**	628,084,413
Tier 2 Capital		
Property revaluation reserves	**189,714,353**	126,669,675
Other reserves	**-**	-
Total qualifying tier 2 capital	**189,714,353**	126,669,675
Total regulatory capital	**1,073,966,623**	754,754,088
Risk profile		
Total credit risk-weighted asset	**5,231,493,242**	3,589,028,097
Total operational risk-weighted asset	**1,084,630,719**	609,353,088
Total market risk-weighted asset	**7,687,809**	23,941,331
Total risk-weighted assets	**6,323,811,769**	4,222,322,516
Capital adequacy ratio	**16.98%**	17.88%

NOTES (continued)
(All amounts are expressed in Ghana cedis)

	2023	2022
8. Interest income		
Money market placements	39,023,454	11,534,009
Loans and advances to customers	368,613,722	260,157,849
Investment securities	439,951,419	300,265,824
	847,588,595	571,957,682
9. Interest expense		
Deposits from banks	**41,071,580**	40,891,570
Deposits from customers	**143,931,858**	118,569,771
	185,003,438	159,461,341
10. Net fee and commission income		
Fee and commission income		
Retail banking customer fees	**63,162,027**	43,819,602
Corporate banking customer fees	**120,822,024**	92,815,925
	183,984,051	136,635,527
Fee and commission expense		
Transaction and interchange	**(60,118,337)**	(41,449,271)
Net fee and commission income	**123,865,714**	95,186,256
11. Net trading income		
Net foreign exchange gains	**74,094,262**	24,263,762
Fixed income trading	**12,073,663**	14,347,821
Discount earned/Net fair value (loss) on financial assets at FVPL	**168,686,523**	(31,764,471)
	254,854,448	6,847,112

NOTES (continued)
(All amounts are expressed in Ghana cedis)

12. Other operating income

	2023	2022
Gain on disposal of property and equipment (note 24)	**364,888**	1,832,299
Sundry income	**3,353,938**	223,980
	3,718,826	2,056,279

13. Net impairment charge

Loans and advances to customers (note 20)	**28,101,577**	49,987,507
Investment securities	**50,019,974**	178,304,243
Contingent liabilities	**(814,261)**	1,532,736
	77,307,290	229,824,486

14. Personnel expenses

Wages and salaries	**48,213,403**	36,662,746
Pension contributions	**8,145,879**	7,156,640
Other staff benefits	**89,447,865**	69,125,759
	145,807,147	112,945,145

The number of persons employed by the Bank at the end of the year was 519 (2022: 526).

15. Depreciation and amortisation expense

	2023	2022
Intangible assets (note 23)	**2,565,463**	1,265,882
Property and equipment (note 24)	**25,657,808**	17,101,622
Right-of-use-assets (note 25)	**3,985,019**	3,925,806
	32,208,290	22,293,310

NOTES (continued)
(All amounts are expressed in Ghana cedis)

16. Other expenses

	2023	2022
Advertising and marketing	**6,878,651**	6,074,522
Training	**1,076,425**	813,181
Directors' emoluments	**5,975,110**	2,602,213
Professional fees	**16,864,919**	9,847,946
Auditor's remuneration	**1,251,946**	601,000
Fines and penalties	**12,000**	-
Corporate social responsibility	**1,420,499**	1,789,894
Repairs and maintenance	**5,771,046**	16,592,335
Insurance	**15,089,838**	10,971,006
General and administrative expenses	**120,764,805**	77,836,324
	175,105,239	127,128,421

17. Income tax expense

Current income tax (note 26)	**64,332,873**	65,817,494
Deferred income tax (note 29)	**(64,225,922)**	(45,870,746)
	106,951	19,946,748

The tax on the profit before tax differs from the theoretical amount that would arise using the statutory income tax rate applicable to profits as follows:

	2023	2022
Profit before income tax	**323,342,618**	21,954,946
Tax using the enacted tax rate (25%)	**80,835,655**	5,488,737
Expenses not deductible for tax purposes	**84,348,845**	60,817,741
Income not subject to tax	**(100,851,627)**	(46,359,730)
	64,332,873	19,946,748

18. Cash and balances with banks

Cash on hand	**106,709,955**	141,384,107
Unrestricted balances with banks	**1,773,134,975**	946,492,959
Restricted balances with Bank of Ghana	**897,296,891**	611,909,952
Money market placements	**449,738,792**	290,356,299
	3,226,880,613	1,990,143,317

Cash and balances with banks are current.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

18. Cash and balances with banks (continued)

For the purposes of the statement of cash flows, cash and cash equivalents comprise:

	2023	2022
Cash on hand	**106,494,104**	141,384,107
Unrestricted balances with banks	**1,773,134,975**	946,492,959
Money market placements	**449,954,643**	290,356,299
Treasury bills with original maturities within 90 days	**382,578,915**	84,109,690
	2,712,162,637	1,462,343,055

Restricted balances are mandatory deposits held with the central bank in accordance with the Bank of Ghana guidelines and are not available for use in the Bank's day-to-day operations.

19. Investment securities

	2023	2022
Non-pledged trading assets	**8,411,474**	-
Non-trading assets		
Treasury bills	**385,561,882**	279,091,539
Government bonds	**1,817,495,682**	1,434,331,735
Energy Sector Levy Act (ESLA) bonds	**-**	128,567,953
	2,203,057,564	1,841,991,227
Impairment provision	**(143,681,192)**	(180,856,348)
	2,059,376,372	1,661,134,879
Of which are:		
Current	**782,047,114**	356,877,223
Non-current	**1,277,329,258**	1,304,257,656
	2,059,376,372	1,661,134,879

NOTES (continued)
(All amounts are expressed in Ghana cedis)

19. Investment securities

The movement in impairment provision is as follows:

	2023	2022
At 1 January	**180,856,348**	2,552,105
Derecognised on exchange of investments	**(87,195,130)**	-
Impairment (release)/charge	**50,019,974**	178,304,243
At 31 December	**143,681,192**	180,856,348

In 2023 the Bank successfully exchanged GHS1.08 billion Government of Ghana Cedi bonds, GHS83 million COCOBOD bonds and GHS400 million Government of Ghana USD bonds for a series of new bonds with maturity dates commencing from 2027-2038, 2024-2028 and 2027-2028 respectively, through the Ghana Domestic Debt Exchange Programme. A modification loss of GHS289 million was recognised as a result of the exchange of bonds.

20. Loans and advances to customers

	2023	2022
Overdrafts	**290,665,248**	214,182,097
Term loans	**1,530,898,571**	1,369,719,236
Gross loans and advances to customers	**1,821,563,819**	1,583,901,333
Impairment provision	**(119,459,907)**	(96,976,158)
Net loans and advances to customers	**1,702,103,912**	1,486,925,175

The movement in impairment provision is as follows:

	2023	2022
At 1 January	**96,976,158**	46,988,651
Amounts written off	**(5,617,828)**	-
Impairment charge	**28,101,577**	49,987,507
At 31 December	**119,459,907**	96,976,158

NOTES (continued)
(All amounts are expressed in Ghana cedis)

20. Loans and advances to customers (continued)

Analysis of gross loans by industry

	2023	2022
Mining and quarrying	**277,080,375**	224,317,142
Agriculture, forestry and fishing	**1,028,782**	10,619,042
Manufacturing	**427,586,426**	316,009,210
Construction	**160,287,130**	289,738,051
Electricity, oil and gas	**431,050,996**	301,755,970
Commerce and finance	**90,738,701**	87,348,688
Transport and communication	**46,219,817**	39,750,507
Services	**357,329,090**	280,050,435
Miscellaneous	**30,242,502**	34,312,288
	1,821,563,819	1,583,901,333

21. Investment in associate

	Ordinary shares %	2023	2022
First Atlantic Asset Management LTD	**35.6**	**1,704,796**	1,474,387

The movement in investment in associate is as follows:

	2023	2022
At 1 January	**1,474,387**	1,175,886
Share of profit from associate	**230,409**	298,501
At 31 December	**1,704,796**	1,474,387

The associate is incorporated and domiciled in Ghana.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

22. Other assets

	2023	2022
Financial assets	**2,764,826,159**	1,679,478,769
Non-financial assets	**24,926,881**	20,406,386
At 31 December	**2,789,753,040**	1,699,885,155

Financial assets

E-money	**2,617,701,876**	1,594,069,476
Clearing accounts	**-**	3,032,411
Sundry receivables	**147,124,283**	82,376,882
	2,764,826,159	1,679,478,769

Non-financial assets

Subscriptions	**6,482,363**	2,239,274
Prepayments	**18,444,518**	18,167,112
	24,926,881	20,406,386

23. Intangible assets

	2023	2022
Computer software		
At 1 January	**22,088,933**	20,573,517
Additions	**16,438,738**	1,515,416
At 31 December	**38,527,671**	22,088,933
Amortisation		
At 1 January	**15,847,329**	14,581,447
Charge for the year	**2,565,463**	1,265,882
At 31 December	**18,412,792**	15,847,329
Net book amount	**20,114,879**	6,241,604

NOTES (continued)
(All amounts are expressed in Ghana cedis)

24. Property and equipment

Year ended 31 December 2023	Motor Vehicles	Furniture, fittings and equipment	Computers	Leasehold land and buildings	Capital work-in-progress	Total
Cost						
At 1 January 2023	33,024,311	37,657,835	26,885,888	502,259,290	18,123,608	**617,950,932**
Additions	7,954,579	1,123,301	13,852,423	7,324,276	1,602,451	**31,857,030**
Disposals	(2,648,600)	(295,369)	(36,777)	-	-	**(2,980,746)**
Transfers from CWIP	-	-	18,123,608	-	18,123,608	**-**
At 31 December 2023	**38,330,290**	**38,485,767**	**58,825,142**	**509,583,566**	**1,602,451**	**646,827,216**
Accumulated depreciation						
At 1 January 2023	14,929,694	28,529,517	20,877,024	-	-	**64,336,235**
Charge for the year	5,435,859	2,241,863	4,777,850	13,202,236	-	**25,657,808**
Disposals	(2,071,256)	(295,369)	(32,480)	-	-	**(2,399,105)**
At 31 December 2023	**18,294,297**	**30,476,011**	**25,622,394**	**13,202,236**	**-**	**87,594,938**
Net book amount	**20,035,993**	**8,009,756**	**33,202,748**	**496,381,330**	**1,602,451**	**559,232,278**

NOTES (continued)
(All amounts are expressed in Ghana cedis)

24. Property and equipment (continued)

Year ended 31 December 2022	Motor Vehicles	Furniture, fittings and equipment	Computers	Leasehold land and buildings	Capital work-in-progress	Total
Cost						
At 1 January 2022	27,370,613	35,042,585	24,346,229	172,653,301	202,927	259,615,655
Additions	8,941,223	2,615,250	2,559,976	1,115,481	17,920,681	33,152,611
Disposals	(3,287,525)	-	(20,317)	(2,440,782)	-	(5,748,624)
Transfers	-	-	-	330,931,290	-	330,931,290
At 31 December 2022	33,024,311	37,657,835	26,885,888	502,259,290	18,123,608	617,950,932
Accumulated depreciation						
At 1 January 2022	13,284,048	25,961,848	16,201,292	22,526,776	-	77,973,654
Charge for the year	4,182,866	2,567,669	4,696,049	5,655,038	-	17,101,622
Disposals	(2,537,220)	-	(20,317)	(91,520)	-	(2,649,057)
Released on revaluation	-	-	-	(28,090,294)	-	(28,090,294)
At 31 December 2022	14,929,694	28,529,517	20,877,024	-	-	64,336,235
Net book amount	18,094,617	9,364,019	6,008,864	502,259,290	18,123,608	553,614,697

NOTES (continued)
(All amounts are expressed in Ghana cedis)

24. Property and equipment (continued)

Disposal of property and equipment

	2023	2022
Cost	**2,980,746**	5,748,624
Accumulated depreciation	**(2,399,105)**	(2,649,057)
Net book value	**581,641**	3,099,567
Sales proceeds	**(946,529)**	(4,931,866)
Gain on disposal	**(364,888)**	(1,832,299)

25. Leases

Right-of-use-assets

Buildings	**25,014,493**	19,201,746

The movement in right-of-use-assets is as follows:

Cost		
At 1 January	**35,298,313**	40,218,896
Additions	**9,965,937**	547,880
Derecognition	**(552,562)**	(5,468,463)
At 31 December	**44,711,688**	35,298,313
Accumulated depreciation		
At 1 January	**16,096,567**	14,298,006
Charge for the year	**3,985,019**	3,925,806
Derecognition	**(384,391)**	(2,127,245)
At 31 December	**19,697,195**	16,096,567
Net book amount	**25,014,493**	19,201,746

NOTES (continued)
(All amounts are expressed in Ghana cedis)

25. Leases (continue)

Lease liabilities

	2023	2022
Current	**2,176,778**	3,034,679
Non-current	**9,451,847**	10,307,946
	11,628,625	13,342,625

The movement in lease liabilities is as follows:		
At 1 January	**13,342,625**	18,414,853
Additions	**9,965,937**	547,880
Derecognition	**(119,122)**	(2,963,994)
Interest expense	**2,364,096**	2,738,181
Payments	**(13,924,911)**	(5,394,295)
At 31 December	**11,628,625**	13,342,625

26. Current income tax

Year ended 31 December 2023	**At 1 January**	**Charge for the year**	**Payments**	**At 31 December**
Year of assessment				
Up to 2022	**(9,670,454)**	**-**	**-**	**(9,670,454)**
2023	**……………..**	**64,332,873**	**(119,376,053)**	**(55,043,180)**
	(9,670,454)	**64,332,873**	**(119,376,053)**	**(64,713,634)**
Year ended 31 December 2022				
Year of assessment				
Up to 2021	(13,568,730)	-	-	(13,568,730)
2022	-	65,817,494	(61,919,218)	3,898,276
	(13,568,730)	65,817,494	(61,919,218)	(9,670,454)

NOTES (continued)
(All amounts are expressed in Ghana cedis)

27. Growth and sustainability levy

Year ended 31 December 2023	**At 1 January**	**Charge for the year**	**Payments**	**At 31 December**
Year of assessment				
Up to 2022	**(8,260,161)**	**-**	**-**	**(8,260,161)**
2023	**-**	**16,167,114**	**(12,171,222)**	**3,995,892**
	(8,260,161)	**16,167,114**	**(12,171,222)**	**(4,264,269**

Year ended 31 December 2022	At 1 January	Charge for the year	Payments	At 31 December
Year of assessment				
Up to 2021	(447,844)	-	-	(447,844)
2022	-	1,082,823	(8,895,140)	(7,812,317)
	(447,844)	1,082,823	(8,895,140)	(8,260,161)

Under the National Fiscal Stabilization Levy Act, 2009 (Act 185) a 5% levy is charged on profit before tax and payable quarterly. The levy is not allowable for tax deduction.

28. Financial sector recovery levy

	At 1 January	**Charge for the year**	**Payments**	**At 31 December**
Year ended 31 December 2023				
Up to 2022	**(7,780,416)**	**-**	**-**	**(7,780,416)**
2023	**-**	**16,167,114**	**(15,259,564)**	**907,550**
	(7,780,416)	**16,167,114**	**(15,259,564)**	**(6,872,866)**
Year ended 31 December 2022				
Up to 2021	31,901	-	-	31,901
2022	-	1,082,823	(8,895,140)	(7,812,317)
	-	1,082,823	(8,895,140)	(7,780,416)

Under the Financial Sector Recovery Levy Act, 2021 (Act 1067) a 5% levy is charged on profit before tax and payable quarterly. The levy is not allowable for tax deduction.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

29. Deferred income tax

Deferred income tax is calculated using the enacted income tax rate of 25% (2022: 25%).

Year ended 31 December 2023	**At 1 January**	**Movement during the year**	**At 31 December**
Recognised in OCI			
Revaluation of properties	**103,862,203**	**-**	**103,862,203**
Recognised in profit or loss			
Accelerated depreciation	24,662,828	97,015,947	121,678,775
Right-of-use-asset and lease liabilities	552,541	156,226	708,767
Impairment provision	(58,603,651)	(176,599,681)	(235,203,332)
Other temporary differences	(15,201,586)	15,201,586	-
	(48,589,868)	**(64,225,922)**	**(112,815,790)**
Net deferred tax asset	**55,272,335**	**(64,225,922)**	**(8,953,587)**
Year ended 31 December 2022			
Recognised in OCI			
Revaluation of properties	14,106,807	89,755,396	103,862,203
Recognised in profit or loss			
Accelerated depreciation	23,998,287	664,541	24,662,828
Right-of-use-asset and lease liabilities	753,782	(201,241)	552,541
Fair valuation of bonds – FVTPL	1,801,381	(1,801,381)	-
Impairment provision	(29,440,914)	(29,162,737)	(58,603,651)
Other temporary differences	168,342	(15,369,928)	(15,201,586)
	(2,719,122)	(45,870,746)	(48,589,868)
Net deferred tax liabilities	11,387,685	43,884,650	55,272,335

NOTES (continued)
(All amounts are expressed in Ghana cedis)

30. Deposits from customers

	2023	2022
Current accounts	**6,005,318,702**	3,886,345,461
Savings accounts	**885,443,049**	548,338,859
Call deposits	**1,008,397,035**	623,567,502
Time deposits	**1,073,810,127**	1,060,847,693
	8,972,968,913	6,119,099,515

All deposits from customers are current.

The twenty largest depositors constitute 62% (2022: 64%) of the total amount due to customers.

31. Deposits from banks

	2023	2022
Money market deposits	**150,377,250**	189,415,253

32. Other liabilities

Accruals and provisions	**24,322,785**	24,595,118
Managed funds	**792,684**	792,684
Other payables	**43,645,832**	53,338,073
Provision for off-balance sheet exposures	**2,367,886**	3,182,147
	71,129,187	81,908,022

Movement in provision for off-balance sheet exposures

At January 1, 2023	**3,182,147**	1,649,411
Impairment (release) / charge	**(814,261)**	1,532,736
At 31 December 2023	**2,367,886**	3,182,147

NOTES (continued)
(All amounts are expressed in Ghana cedis)

33. Stated capital

The authorised shares of the Bank is 500 million ordinary shares of no par value (2022: 500 million ordinary shares) of which the following have been issued.

	2023		2022	
	No. of shares	**Proceeds**	No. of shares	Proceeds
At 1 January and 31 December	**335,271,203**	**404,570,053**	334,904,842	404,570,053

There is no unpaid liability on shares issued. There are 23,074,512 shares in treasury.

34. Retained earnings

Retained earnings represents the accumulated profits over the years after appropriations. The movement in retained earnings account is shown as part of statement of changes in equity.

35. Revaluation reserves

Revaluation reserves are gains from the valuation of property owned by the Bank. These are not distributable but subject to regulatory approval, transfer can be made to stated capital in accordance with the Companies Act, 2019 (Act 992). The movement in revaluation reserves account is shown as part of statement of changes in equity.

36. Statutory reserve fund

Statutory reserve represents the cumulative amount set aside from annual profit after tax as required by Section 34 of the Banks and Special Deposit Taking Institutions Act, 2016 (Act 930). The movement in the statutory reserve fund is shown as part of statement of changes in equity.

37. Credit risk reserve

Regulatory credit risk reserve represents the cumulative amounts required to meet the Bank of Ghana guidelines for loan impairment allowance provision. The Bank of Ghana requires a transfer from retained earnings to regulatory credit risk reserve when the expected credit loss under IFRS 9 is less than the impairment allowance required by the Bank of Ghana prudential guidelines and in accordance with Banks and Specialised Deposit Taking Institutions Act, 2016 (Act 930).

	2023	**2022**
Bank of Ghana prudential guidelines	**262,833,704**	147,151,278
IFRS 9 expected credit loss	**(119,459,907)**	(96,976,158)
Credit risk reserve	**143,373,796**	50,175,120

NOTES (continued)
(All amounts are expressed in Ghana cedis)

38. Earnings per share

Earnings per share is calculated by dividing the net profit attributable to equity holders of the Bank by the weighted average number of ordinary shares in issue during the year.

	2023	2022
Profit attributable to shareholders	**290,901,439**	(157,448)
Weighted average number of shares	**334,173,893**	334,173,893
Basic earnings per share (Ghana pesewas)	**87.05**	(0.05)
Diluted earnings per share (Ghana pesewas)	**87.05**	(0.05)

39. Regulatory disclosures

Quantitative disclosures	**17%**	18%
Capital Adequacy Ratio	**18%**	12%
Non-performing loans (NPL) ratio	**101%**	113%
Liquid Ratio		
Defaults in prudential requirements and accompanying sanctions		
Default in statutory liquidity (times)	**Nil**	1
Sanctions (GHS'000)	**Nil**	Nil
Default in prudential requirements (times)	**1**	5
Sanctions (GHS'000)	**12**	8,535

NOTES (continued)
(All amounts are expressed in Ghana cedis)

40. Cash used in operations

	2023	2022
Profit before tax	**323,342,618**	21,954,946
Adjustments for:		
Depreciation and amortisation expense	**32,208,290**	22,293,310
Impairment on financial instruments	**78,121,551**	229,824,486
Modification loss	**289,119,874**	-
Gain on disposal of property and equipment	**(364,888)**	(1,832,299)
Interest charged on finance lease	**2,364,096**	2,738,181
Loss on derecognition of right-of-use asset	**49,050**	377,224
Share of profit of associate	**(230,409)**	(298,501)
Changes in operating assets and liabilities		
Loans and advances to customers	**(243,280,314)**	(530,697,739)
Non-pledged trading assets (maturing over 91 days)	**(8,411,474)**	462,282,305
Pledged trading assets (maturing over 91 days)	**-**	167,867,098
Investment securities	**(438,912,116)**	(935,089,858)
Other assets	**(1,089,867,885)**	(660,772,249)
Restricted cash	**(285,386,939)**	(85,047,741)
Deposits from customers	**2,853,869,398**	2,346,213,175
Deposits from banks and other financial institutions	**(39,038,003)**	100,688,981
Other liabilities	**(15,682,278)**	11,934,625
Cash generated from operations	**1,457,900,571**	1,152,435,944

41. Contingencies and commitments

Contingencies

The Bank conducts business involving acceptances, guarantees, performance bonds and indemnities. The majority of these facilities are offset by corresponding obligations of third parties. The value of these securities is not recognised in the statement of financial position.

	2023	2022
Letters of credit	**102,482,571**	160,133,875
Guarantees and indemnities	**274,238,575**	371,901,628
	376,721,146	532,035,504

Letters of credit commits the Bank to make payments to third parties, on production of documents, which are subsequently reimbursed by customers. Guarantees are generally written by a bank to support performance by a customer to third parties. The Bank will only be required to meet these obligations in the event of the customer's default.

NOTES (continued)
(All amounts are expressed in Ghana cedis)

41. Contingencies and commitments (continued)

Commitments

At the reporting date, the Bank had no capital commitments in respect of authorised and contracted projects (2022: Nil).

Claims

There are legal proceedings against the Bank on 31 December 2023. No provision has been made in respect of these cases against the Bank (2022: Nil), and no contingent liability associated with legal actions has been disclosed as professional advice indicates that it is unlikely that any significant loss will arise.

42. Related party transactions

Bank's related party transactions comprise the dealings and transactions with its associates, directors and key management personnel. The Bank's associate companies are First Atlantic Brokers LTD and First Atlantic Asset Management LTD, both incorporated in Ghana. In the normal course of business, current accounts were operated, and other transactions carried out with related parties. The balances outstanding as at year-end is as follows:

	2023	2022
Amounts due to related parties		
First Atlantic Brokers LTD - Customer deposits	**-**	-
First Atlantic Asset Management LTD - Customer deposits	**6,354,842**	12,236,389
Transactions with related parties		
Interest expense on deposits	**617,235**	169,653

Transactions with directors and key management personnel

Directors and key management personnel refer to those personnel with authority and responsibility for planning, directing and controlling the business activities of the Bank. In the ordinary course of business, the Bank transacted business with companies where a director or any connected person is also a director or key management member of the Bank. These transactions were made on substantially the same criteria and terms, including rates and collaterals as those prevailing at the time for comparable transactions with other persons.

Advances to related parties

Advances to customers at 31 December 2023 and 31 December 2022 include loans to related parties (directors and associated companies) as follows:

NOTES (continued)
(All amounts are expressed in Ghana cedis)

42. Related party transactions (continued)

Loans and advances to directors

	2023	2022
At 1 January	**2,499,781**	3,247,371
Loans advanced during the year	**2,213,478**	-
Loans repayment received	**(707,195)**	(747,590)
At 31 December	**4,006,064**	2,499,781
Interest income earned	**87,283**	208,632

Loans and advances to employees

	2023	2022
At 1 January	**35,835,365**	29,932,243
Loans advanced during the year	**32,787,644**	16,469,835
Loans repayment received	**(6,078,612)**	(10,566,713)
At 31 December	**62,544,397**	35,835,365
Interest income earned	**2,126,436**	1,759,861

Key management compensation

Key management comprises members of the executive management, which includes all executive directors. Compensation of key management is as follows:

	2023	2022
Salaries, allowances and benefits in kind	**11,697,253**	8,417,792
Pension contributions	**1,383,022**	948,556
	13,080,275	9,366,348

Deposits from directors

	2023	2022
At 1 January	**7,373,448**	6,447,342
Net movement during the year	**2,570,394**	926,106
At 31 December	**9,943,842**	7,373,448
Interest expense incurred	**17,126**	16,210

Directors' remuneration

	2023	2022
Fees for service as directors	**1,577,138**	1,086,847
Other emoluments	**1,365,188**	1,515,366
	2,942,326	2,602,213

NOTES (continued)
(All amounts are expressed in Ghana cedis)

43. Operating segments

Segment information is presented in respect of the Bank's business segments which is based on the Bank's management and internal reporting structure.

The Bank comprises the following main business segments:

- Corporate Banking comprises loans, deposits and other transactions and balances with corporate customers.
- Retail and business banking comprises loans, deposits and other transactions and balances with retail and business banking customers.
- Global markets undertakes the Bank's funding and risk management activities through borrowings, issues of debt securities and investing in liquid assets such as short-term placements and corporate and government debt securities.

The Bank's segment information is summarised in the table below.

Year ended 31 December 2023	**Corporate banking**	**Retail and business banking**	**Global markets**	**Total**
Interest income	223,165,545	176,169,653	448,253,397	**847,588,595**
Interest expense	(80,869,632)	(71,546,180)	(32,587,626)	**(185,003,438)**
Net interest income	142,295,913	104,623,473	415,665,771	**662,585,157**
Net fee and commission income	63,162,027	38,521,762	22,181,925	**123,865,714**
Net trading income	43,969,206	31,399,998	179,485,244	**254,854,448**
Other operating income	-	3,718,826	-	**3,718,826**
Operating income	**249,427,146**	**178,264,059**	**617,332,940**	**1,045,024,145**
Profit before income tax	84,327,362	139,863,296	99,151,960	**323,342,618**
Income tax expense				
FSRL				**(106,951)**
NFSL				**(16,167,114)**
				(16,167,114)
				290,901,439

NOTES (continued)
(All amounts are expressed in Ghana cedis)

43. Operating segments (continued)

Year ended 31 December 2022				
Interest income	203,675,238	144,836,639	223,445,805	571,957,682
Interest expense	(41,322,999)	(24,537,997)	(93,600,345)	(159,461,341)
Net interest income	162,352,239	120,298,642	129,845,460	412,496,341
Net fee and commission income	64,659,614	30,526,642	-	95,186,256
Net trading income	8,723,658	14,571,724	(16,448,270)	6,847,112
Other operating income	1,295,129	1,059,651	-	2,354,780
Operating income	237,030,640	166,456,659	113,397,190	516,884,489
Profit before income tax	85,484,047	35,532,142	(99,061,243)	21,954,946
Income tax expense				(19,946,748)
FSRL				(1,082,823)
NFSL				(1,082,823)
				(157,448)

44. Events after the reporting date

Events subsequent to the reporting date are reflected in the financial statements only to the extent that they relate to the year under consideration and the effect is material. There were no subsequent events after the reporting date of 31 December 2023.

Appendix I

Analysis of shareholding as at 31 December 2023

Name of shareholder	**Shareholding**	**% Holding**
Kedari Nominees LTD	169,207,135	50.47%
AFIG Fund II	87,842,985	26.20%
A.A. Global Investments LTD	35,551,387	10.60%
Sir Sam Jonah	7,899,690	2.36%
Francis Kootu Edusei	9,329,048	2.78%
FABL Ownership Scheme (ESOP)	4,389,480	1.31%
Allied Investment Company LTD	4,073,365	1.21%
Mr. J. E. Amakye, Jnr.	3,673,769	1.10%
Kwaku Akosah-Bempah	2,800,517	0.84%
John K Agyemang	2,512,583	0.75%
F. M. Plastechnic LTD	1,874,026	0.56%
Buck Investments LTD	1,107,229	0.33%
Karen Akiwumi-Tanoh	1,102,930	0.33%
Mr. Odun Odunfa	2,076,975	0.62%
Mr. Jude Arthur	595,323	0.18%
Kuapa Kooko Co-operative Farmers Union	502,513	0.15%
Wilkins Investments	390,422	0.12%
Estate of the late Mr. Holdbrook Arthur	341,826	0.10%
	335,271,203	**100%**

First Atlantic Bank LTD
Value added statement
For the year ended 31 December 2023

Appendix II

	2023	2022
Interest earned and other operating income	**1,286,427,094**	715,440,321
Direct cost of services	**(422,591,110)**	(330,777,214)
Value added by banking services	**863,835,984**	384,663,107
Non-banking income	**3,949,235**	2,354,780
Impairment loss on financial assets	**(366,427,164)**	(228,824,486)
Value Added	**501,358,055**	157,193,401
Distributed as follows:		
To Employees:		
Directors (without executives)	**(3,359,328)**	(2,602,213)
Executive directors	**(8,789,972)**	(6,808,494)
Other employees	**(133,657,847)**	(103,534,438)
	(145,807,147)	(112,945,145)
To Government:		
Income tax	**(32,441,179)**	(22,112,394)
To expansion and growth:		
Depreciation	**(29,642,827)**	(21,027,428)
Amortisation	**(2,565,463)**	(1,265,882)
To retained earnings	**290,901,439**	(157,448)